



GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

Leave Rules – Earned leave and leave on average pay surrender of leave without availing of leave – Orders - Issued.

FINANCE PLG. (FIN. WING. F.R.I.) DEPARTMENT

G.O.Ms. No. 172.

Date 1-7-1974.

Read the following :-.

1. G.O. Ms. No. 238 Finance (FR-I) Department. Dt. 13-01-1969.
2. Circular memo No. 5275/A.981/F,R – I/69/1, dt. 11-10-1969.
3. G.O. Ms/ No. 160 Finance (FR-I) Department, dt. 6-6-1970.

APUS ***

ORDER :-

1. According to the instruction I (i) of the G.O. first read above, Government servants both Gazetted and non – Gazetted who take earned leave for a period of not less than 30 days will be allowed to surrender the balance of the earned leave to their credit on the date of commencement of leave, or any portion there of at their option, subject to a maximum of 30 days and will be sanctioned leave salary and allowance in lieu of the leave so surrendered.
2. The A.P. Non-Gazetted officers Association have represented that due to exigencies of service, a majority of the employee particularly in the muffussil, are unable to take leave and as such are unable to avail themselves of the concession offered. They have therefore requested that :
 - i) The element of linking the surrender and encashment of leave with actually going on leave to be dispensed with :
 - ii) The employees may be permitted to surrender straight away not more than 15/30 days earned leave once in 12/24 months interval, as the case may be and encash the same without going on leave.
3. Government have carefully examined the matter and hereby permit all Government servants both Gazetted and Non – Gazetted to surrender earned leave not exceeding 15 days one in a year without actually having to go on leave and receive leave salary and allowances in lieu of the leave so surrendered. The interval between the surrenders of earned leave should not be less than 12 months. For example, if a Government servant avails him self of surrendered leave from 1-7-74 he will be eligible for the next surrender of earned leave on or after 1-7-75. where the interval is 24 months and more, the Government servants can avail of surrendered leave not exceeding 30 days only. The orders sanctioning surrender leave should specifically indicate the date from which the Government servant is permitted to avail if surrendered leave so that necessary entries could be made in his service records.
4. The leave salary and allowances admissible for the leave surrendered shall be the leave salary and allowances to which the Government servant is eligible as on the date of surrender.

5. The other conditions Governing the scheme as in the G.O. first cited and amended from time to time will continue to be in force.
6. The benefit of these orders will be admissible for the first time only after a lapse of twelve or twenty four months (as the case may be) from the date of expiry of the earned leave to which the previous surrender under G.O. first cite related,

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

B.P. VITHAL
Secretary to Government