



**GOVERNMENT OF ANDRA PRADESH  
ABSTRACT**

Rules – Special Rules for the Andhra Pradesh Education Subordinate Service – Reissued.

**EDUCATION (SER.II) DEPARTMENT**

**G.O.Ms.40**

**Dated : 7-2-1992**

Read the following :

- 1) G.O.Ms.No. 78, G.A. (Rules) Department.,dt.10-1-1962.
- 2) G.O.Ms No. 278, Edn., Department., dt. 20-6-1983.
- 3) From the A.P.P.S.C.Lr.No 117/PR/4/92,dt.4-2-1992.

**A P U S**  
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**ORDER:**

The following Notification shall be published in the Andhra Pradesh Gazette.

**NOTIFICATION**

In Exercise of the powers conferred by the Proviso to Article 309 of the Constitution of India and of all powers hitherto enabling and in super session of the rules issued G.O.Ms.No.78, G.A.(Rules) Department, dated the 10th January, 1962 and G.O.Ms.No.278,Education, dated the 26th June, 1983 as amended subsequently, the Governor of Andhra Pradesh here by makes the following Special Rules for the Andhra Pradesh School Education Subordinate Services.

**RULES**

**1.SHORT TITLE:**

These rules are may be called the Andhra Pradesh School Education subordinate Service Rules.

**2.APPLICABILITY AND CONSTITUTION**

- (1) These rules are applicable to Government and Panchayat Raj Institutions.
- (2) The service shall consist of the following posts namely:

(2)

<b>CLASS</b>	<b>CATEGORY</b>	
<b>CLASS –A</b>	<b>Category 1</b>	Asst.Lecturers in colleges of Education and Comprehensive colleges of Education and SCERT., including Statistical Asst. (Testing-cum-Statistics)
	<b>Category 2</b>	Assistant Lecturers in Govt. T.T.Is including Tutors in English Language Teaching Centers
<b>CLASS-B</b>		Headmasters of Secondary Schools

<b>CLASS-C</b>	<b>Category 1</b>	(a) Upgraded School Assts., in former Multipurpose and Higher Secondary Schools.
		(b) School Assistants.
		(c) School Guidance Counselors in S.C.E.R.T.
		(d) Deputy Inspectors of Schools.
		(e) Project Officers, Non-formal Education.
		(f) Headmasters of Upper Primary Schools Grades I and II
		(g) Supervisors in Science SCERT.
	<b>Category 2</b>	Mandal Education ,Women and Child Welfare Officers.
<b>CLASS-D</b>	<b>Category 1</b>	Language Pandits and Munshies Grade. I.
	<b>Category 2</b>	Language Pandits including Hindi Pandits and Munshies Grade. II.
<b>CLASS-E</b>	<b>Category 1</b>	Junior Deputy Inspectors of Schools.
	<b>Category 2</b>	Secondary Grade Teachers.
	<b>Category 3</b>	Elementary Grade Teachers Grade. I. Elementary Grade Teachers Grade. II.
	<b>Category 4</b>	Higher Grade Teachers.
<b>CLASS-F</b>	<b>Category 1</b>	Physical directors and directresses Grade I in Govt. colleges of Physical Edn., and Regl. Inspectors of Physical Education.
	<b>Category 2</b>	Full Time coaches.
	<b>Category 3</b>	Physical Directors and Directresses Grade II.
	<b>Category 4</b>	Physical Training Inspectress Grade I and II.
	<b>Category 5</b>	Physical Directors.
	<b>Category 6</b>	Physical Educational Teachers.

<b>CLASS-G</b>	<b>Category 1</b>	Physical Education Teachers. (NFC Supervisors)
	<b>Category 2</b>	Physical Education Teachers (NFC Senior Instructors, Grade. I)
	<b>Category 3</b>	Physical Education Teachers (NFC Senior Instructors, Grade .II)
	<b>Category 4</b>	Physical Education Teachers (NFC Junior Instructors)
<b>CLASS-H</b>	<b>Category 1</b>	Agricultural Instructors Grade. I.
	<b>Category 2</b>	Engg. Instructors.
	<b>Category 3</b>	Secretarial Assistants.
	<b>Category 4</b>	Commercial Instructors.
	<b>Category 5</b>	Domestic Science Assistants Gr. I and II.
	<b>Category 6</b>	Librarians.
<b>CLASS-I</b>		Specialists Teachers :
		(a)Art Teachers Grades – I and II.
		(b)Manual Training Instructors (carpentry)
		(c)Manual Training Instructors (Weaving).
		(d)Craft Instructors including Textile Printing Instructors, Tailoring Instructors, Carpentry Instructors, Fitter Instructors, and Senior Instructors ,Molder Instructors, Black smith Instructors and Senior Mechanics.
		(e)Sewing Instructors.
		(f)Sewing/Tailoring and Needle Work Instructors.
		(g)Drawing and Sewing Instructors.
		(h)Drawing Teachers.
		(i)Music Teachers.
		(j)Dance Teachers.
		(k)Yogasanaa Instructors.
		(l)Pre-Vocational

		Instructors.
<b>CLASS-J</b>	<b>Category 1</b>	Staff tutors ( English Language Teaching Colleges).
	<b>Category 2</b>	(a) Graduate Librarian (Training Colleges).
		(b) Graduate Librarian in the directorate of School Education.
		(c) Graduate Librarian (S.C.E.R.T)
		(d) Assistant Librarian (formerly designated as Librarian)
	<b>Category 3</b>	Career master.
	<b>Category 4</b>	Officer-in –charge, English Language Teaching Centers.
	<b>Category 5</b>	Deputy Wardens.
	<b>Category 6</b>	(a) Vyakarana Pandits and Sahitya Pandits in M.R.Government Sankrit Colleges, Vizianagaram.
		(b) Yajurveda Pandits, Rigveda Pandits and Samaveda Pandits and Jyotisha Pandits in M.R.Govt.Sankrit Colleges High School, Vizianagaram.
<b>CLASS-K</b>	<b>Category 1</b>	Technical Assistant (SCERT)
	<b>Category 2</b>	Laboratory Technician.
	<b>Category 3</b>	Mechanic
	<b>Category 4</b>	Film Operators including film Examiners.
	<b>Category 5</b>	Junior Mechanic.
	<b>Category 6</b>	Book Bearers.
	<b>Category 7</b>	Field man.
	<b>Category 8</b>	Striker/Engineering At tender
	<b>Category 9</b>	Fitter.

### 3.METHOD OF APPOINTMENT AND APPOINTING AUTHORITY:

Subject to the other provisions in these rules, the method of appointment and appointing authorities for the several categories shall be as follows:

<b>Class and Category</b>	<b>Method of Appointment</b>	<b>Appointing Authority</b>
<b>CLASS-A</b>		
1. Asst. Lecturer in college of Education and SCERT Including Statistical (Testing-cum-Statistics)	By promotion for Asst. Lecturers in Govt. T.T.Is Including Tutors in E.L.T.Cs	Joint Director of School Education
2. Asst Lecturer in Govt. T.T.Is including Tutors in E.L.T.Cs	i) By Direct recruitment ii) By promotion of School Asst. and Language Pandits from a Combined seniority list of Govt. and P.R., institutions.	R.J.D.S.E
<b>CLASS-B</b>		
Headmasters of Secondary Schools	By promotions from the qualified persons based on combined Zone wise/District Wise Seniority of the following 1. School Assistants Grade.I 2. School Assistants Gr.II 3. Posts – Graduate School Assts. (Upgraded School Assistants) 4.Language Pandits including Hindi Pandits and Munshies Grade.I 5.Regional Inspectors of Physical Educational and Physical Director Grade. I. 6. Physical directors Gr. II and physical Directors	D.E.O in respect of posts in Government Institutions, D.D.Os concerned in respect of posts in P.R. Institutions
<b>CLASS-C</b>		
1. (a) Upgraded School Assistants.	No future recruitment.	
(b) School Assistants	(a) By Direct Recruitment (b) By Promotion from the School Assts. Qualified persons based on combined seniority of the following Categories in Govt. ,and Panchayat Raj Institutions. (i) Secondary Grade Teachers (ii) Language Pandits Gr.II (iii) Specialist Teachers and Instructors in-F, G,H and I of these rules.	D.E.O. /D.D.O. Concerned
(c) Schools Guidance Counselors In SCERT.	By transfer of School Assistants.	JT.D.S.E
(d) Dy. Inspector of Schools.	By transfer of School Assistants	JT.D.S.E
(e) Project Officer Non-formal Education.	By transfer of School Assistants.	D.E.O/D.D.O
(f) Headmasters of Upper Primary School GradeI&II	By transfer of School Assistants	D.E.O/D.D.O

(g) supervisors in Science SCERT.	By transfer of School Assistants	JT.D.S.E.
2. Mandal Education, Woman and Welfare Officers.	To be filled by redeploying The extension Staff of former Child Panchayat Samithi and the Department staff as detailed below: 1) Extension Officers (Edn) of erstwhile Panchayat Samithies and Jr. Dy.I.O.S in erstwhile PanchayatSamithies. 2) Extension Officers (Woman and child Welfare of erstwhile Panchayat Samities of the extent qualified candidates are available 3) Dy. Inspectors of Schools. 4) Remembering posts to be filled up from the qualified personnel from the district wise combined seniority list of School Assistants working in Govt. and P.R., Institutions Prepared by the D.E.O., concerned	D.E.O/D.D.O.
<b>CLASS-D</b>		
1.Language Pandits Grade I	By Promotion from the following Categories in the ratio of 2:1 respectively i)Language Pandits Gr.I ii) Secondary Grade Teachers iii) Specialist Teachers and instructors in Classes –F,G,H and I of those rules	D.E.O/D.D.O
2. Language Pandits Grade.II	(a) By Direct recruitment. (b) By transfer from the following Categories in the order of preference given below: i) Secondary Grade Teachers ii) Higher and Elementary Grades I & II iii) Specialist Teachers and Instructors in Classes-F,G,H and I of these rules.	D.E.O/D.D.O
<b>CLASS-E</b>		
Junior Dy. Inspectors of Schools.	No future recruitment.	D.E.O
2. Secondary Grade Teachers.	By Direct recruitment.	D.E.O/M.D.O
3. Elementary Grade Teachers Grades I and II	By Direct recruitment.	D.E.O/M.D.O
4. Higher Grade Teachers.	No future recruitment	D.E.O/M.D.O
<b>CLASS-F</b>		

1. Physical Directors. Directresses Grade-in Govt. Colleges of Phy. Edn. and Regional Inspectors of Phy. Education.	a)By Promotion of P.Ds Grade II and P.Ds b) If no suitable or Qualified candidates from a) above is available, by transfer from Physical Education Teachers of equivalent Rank in class G.	Regional Joint Director of School Education
2. Full time coaches.	a) By Promotion from the cadre of Physical Directors Grade II in Govt. Institutions and Physical Directors in P.R. institutions and Physical Education Teachers Of equivalent rank working in schools in Class G b) If no suitable candidate is available for promotion, by direct recruitment	RJDSE
3. Physical Directors and Directresses	(a) By transfer from P.Ds in P.R. institutions and N.F.C Senior Instructors Grade II (b) By promotion from Physical Training Instructors Grades I and II	RJDSE
4. Physical Training Instructors and Instructresses grades I and II	(a) By direct recruitment (b) By transfer from any other category in A.P.S.E.S.S in equal or comparable scale of pay.	D.E.O
5. Physical Directors	(a) By transfer from P.Ds Grade-II and NFC Senior Instructors Grade II(b) By promoting from Physical Training Instructors Grades I&II in Government and Panchayat Raj Institutions	D.D.O
6. P.E.Ts	(a) By direct Recruitment (b) By transfer from any other category in A.P.S.E.S.S in equal or comparable scale of pay.	D.D.O
<b>CLASS-G</b>		
1. P.E.Ts (NFC Senior Supervisors)	No future recruitment	
2. P.E.Ts (NFC Senior Instructors Grade-I)	No future recruitment	
3. P.E.Ts (NFC Instructors Grade-II)	No future recruitment	
4. P.E.Ts (NFC Junior. Instructors)	No future recruitment	
<b>CLASS-H</b>		
1. Agriculture Instructors Grade – I	No future recruitment	
2. Engineering Instructors	No future recruitment	
3. Secretarial Assistants	No future recruitment	
4. Commercial Instructors	No future recruitment	

5. Domestic Science Assts. Grade I and II	No future recruitment	
6. Librarians	(1) By direct recruitment (2) By transfer from any other service in equal or corresponding scale of pay including Assistant Librarians.	D.D.O
<b>CLASS-I</b>		
<b>Specialist Teachers:</b>		
(a) Art Teachers Grade I & II	By direct recruitment	D.E.O.
(b) M.T.Is in Carpentry	By direct recruitment	D.E.O.
(c) M.T.Is in Weaving	By direct recruitment	D.E.O.
(d) Craft Inspectors including Textile Printing Instructors. Tailoring Instructors Carpentry Instructors Filter Instructors. Turner Instructors. Molder Instructors, Blacksmith Instructors and Senior Mechanics	By direct recruitment	D.E.O/M.D.O
(e) Sewing Instructresses	By direct recruitment	D.E.O.
(f) Sewing /Tailoring and Needle Work Instructors.	By direct recruitment	M.D.O.
(g) Drawing and Sewing Instructresses.	By direct recruitment	D.E.O.
(h) Drawing Teachers.	By direct recruitment	M.D.O.
(i) Music Teachers.	By direct recruitment	D.E.O/M.D.O.
(j) Dance Teachers	By direct recruitment	D.E.O.
(k) Yougasana Instructors:	By direct recruitment	D.E.O.
(l) Pre-vocational Instructors	No further recruitment	
<b>CLASS-J</b>		
1. Staff tutors (English Language Teaching Centre).	By transfer of School Assts. In class-C in Govt. and P.R. Institutions	JT.DSE.
2. (a) Graduate Librarians(Training Colleges).	By promotion from Graduate Librarians in the D.S.E.	
(b) Graduate Librarians Directorate of School Education	By promotion for Graduate in the Librarian in S.C.E.R.T	JT.DSE
(c) Graduate Librarians in S.C.E.R.T	By promotion of Assistant Librarian	JT.DSE
(d) Assts. Librarian (formerly Designated as Librarian)	(1) By direct recruitment (2) By transfer of Librarians in P.R. Institutions	JT.D.S.E
3. Career Master	No future recruitment	
4. Officer in Charge English Language Teaching.	i) By future from the category of School Assts. Librarians in T.T.Is and H.M.s in Govt. and P.R Institutions ii) By Promotion from the category of School Assts. in Class-C	JT.D.S.E
5. Deputy Wardens.	No future recruitment	
6. (a) Vyakarana Panditsa and Sahitya Pandits in M.R.Govt. Sankrit College, Vizianagaram	By direct recruitment	D.E.O.
(b) Yajurveda, Rugveda, Samaveda and Jyotisha Pandits in M.R. Govt. Sankrit College High School.	By direct recruitment	D.E.O.



<b>CLASS-K</b>		
1. Technical Assts. S.C.E.R.T.	No future recruitment	
2. Laboratory Technician	By transfer on tenure basis from Medical Education/ Health Department	D.E.O.
3. Mechanics	No future recruitment	
4. Film Operators including Film Examiners	(1) By direct recruitment (2) By appointment by transfer of At tenders in School Education Department.	Principal Concerned JT.D.S.E. Incase of S.C.E.R.T.
5. Junior Mechanics.	No future recruitment	
6. Book Bearer	By appointment by transfer of At tenders in School Education Department.	JT.D.S.E.
7. Field Man	No future recruitment	
8. Striker/ engineering At tender.	No future recruitment.	
9. Fitter.	No future recruitment	

**NOTE:**

(1) All vacancies in the category of Language Pandits Grade I arising on or after the 10th August, 1983 shall be filled on only by the existing qualified Language Pandits Grade II appointed on or prior to the 11th March, 1982 until all such Language Pandits Grade II are absorbed as Language Pandits Grade I. There shall be no direct recruitment or promotion from other feeder categories to the posts of Language Pandit Grade I till then.

(2) Wherever the method of appointments to any posts in this services is both by direct recruitment and appointment by promotion or transfer, there shall be direct recruitment to the extent of 30% of the vacancies including temporary vacancies.

(3) The posts of Deputy Inspector of Schools, Mandal Education, Women and Child Welfare Officers, Project Officers (NFE) and Headmasters of Upper Primary Schools shall be filled by transfer of school Assistants in the order of their seniority in the descending order i.e., the school Assistants at the top of the list shall be appointed as Dy. Inspector of Schools, the next in the list as Mandal Education Women and Child Welfare officers and so on.

(4) Government Teachers working in Z.P.Ps . and M.P.Ps in Telangana area of the State shall be repatriated to Government pool as and when vacancies arise and there shall be no direct recruitment or promotions to the posts of Teachers in Government Schools till such time all such Government teachers are adjusted.

(5) Persons who were formally employed in a Private Primary school/ Secondary School and who are absorbed into Government Service/ P.R. Educational Service consequent on the taking over of the management of the said Private Primary School/Secondary School by the Government shall be eligible to court for purpose of seniority in the grade or category of the service into which they are absorbed one half of their continuous service in corresponding grade of category in the said school when it was under private management.

(6) The District Development Officers/Mandal Development Officers Concerned shall continue to be the appointing authority for the categories of teachers in P.R. Institutions and the D.E.O and Regional Joint Directors shall continue to be the appointing authorities for categories of posts in Government institutions as at present, to make appointments against vacancies arising in their respective units of appointment base on the combined District wise/Zone wise seniority lists of teachers in P.R. and Government Institutions and indicated in rule2, by following the prescribed procedure.

(7) For purpose of promotion and preparation of inter- seniority, the seniority shall be determined with reference to the date of regular appointment.

#### **4. RESERVATION OF APPOINTMENTS:**

(a) The rule of special representation (General Rule 22) shall apply to appointment by direct recruitment to any post.

(b) In the matter of direct recruitment to any post, women shall be selected to an extent of at least 30% of posts in each category of OC,BC,SC and ST quota, Provided that if sufficient number of women candidates are not available such vacancies may be filled by men candidates .

(c) Appointment in Institutions Specially provided for Women.

(i) Women alone shall be appointed to posts in any Institution specially provided for them.

(ii) A vacancy in a grade or category in on Institution specially provided for women shall be filled by transfer of a women member of the same grade or category employed in on Institution not specially provided for women within the unit. When such transfer is not possible, women may be appointed by any method admissible under rule 2, but she shall nor acquire by reason only of such appointment any right in the matter of seniority of full membership in the or category or promotion to a higher grade or category until she gets her due turn.

(iii) If suitable and qualified women are not available for such appointment under clauses (i) and (ii), men members of the concerned category who are not below 45 years of age may be appointed for such time as suitable and qualified women become a available.

#### **5. QUALIFICATIONS :**

(a) No person shall be eligible for appointment to the categories specified in column (1) of the Annexure to these rules by the method specified in column.(2) unless he possesses the qualifications specified in the corresponding entry in column (3) there of.

(b) one must be proficient to teach in Telugu medium whether appointed by direct recruitment or by promotion. Wherever direct recruitment or promotion is made to a teaching post in their media like Urdu, Kannada, Marathi, Tamil, Oriya etc., the person so appointed shall be proficient to teach in the relevant language.

#### **6. QUALIFICATIONS AS TO AGE :**

(a) No person shall be eligible for appointment by direct recruitment to any of the grades or categories specified in column (1) of the table below is he has completed the age specified in the corresponding entry in column (2) there of.

**TABLE**

<b>GRADE AND CATEGORY</b>	<b>AGE</b>
Assistant Lectures in training Institutes	35 YEARS
All Other Grades and categories	30 YEARS

#### **7. MINIMUM SERVICE:**

No person shall be eligible for appointment by transfer or by promotion unless he has put it not less than ordinarily three years of service but in no case shall not be less than two years in the category, class or grade from which promotion of appointment by transfer is made .

## 8. PROBATION:

(a) Every person appointed by direct recruitment to any of the posts in this service shall from the date on which he commences probation, be on probation for total period of two years on duty with in a continues period of three years.

(b) Every person appointed to any of the posts in this service either by promotion or by transfer shall, from the date on which he commenced probation, be on a probation for a total period of one tear on duty within a continuous period of two years.

## 9. TESTS:

Every person appointed by direct recruitment to the posts mentioned below shall pass the tests indicated against them with in the period of probation.

Assistant Lectures in Government T.T.Is (i) Deputy Inspectors Text  
(ii) Accounts Test for subordinate officers, Part – I

## 10. UNIT OF APPOINTMENT:

For purpose of recruitment, appointment, discharge for want of vacancy, re-appointment, seniority, promotion, transfer and posting and appointment as full members to the post specified in column (2) of the table below, the unit of appointment shall be as specified there in, and the subject/language concerned shall be treated as a unit in respect of Assistant Lecturers, school Assistants and Language Pandits :

<b>TABLE</b>	
<b>Class and Category</b>	<b>Unit of Appointment</b>
<b>1</b>	<b>2</b>
<b>CLASS – A</b>	
1)Asst. Lectures in Govt. comprehensive college of Education, Govt. colleges of Education and SCERT including Statistical Assistant(Testing – cum – Statisticians) 2)Asst. Lectures in Govt. T.T.Is including tutors in English Language Teaching English Language Teaching	<b>Zone – I:</b> Srikakulam, Vizianagaram and Visakhapatnam Districts
	<b>Zone – II:</b> East Godavari, West Godavari and Krishna Districts
	<b>Zone – III:</b> Guntur, Prakasam and Nellore Districts
	<b>Zone – IV:</b> Chittoor, Cuddapah Anantapur and Kurnool Districts
	<b>Zone – V:</b> Adilabad, Karimnagar, Warangal and Khammam Districts
	<b>Zone – VI:</b> Nizamabad, Mahabubnagar, Medak, Nalgonda and Ranga reddy Districts.(except the area covered by the city of Hyderabad defined in the A.P.P.R(O.L.C & R.D.R.) order 1975
	<b>Zone – VII:</b> City of Hyderabad
<b>CLASS –B</b>	
Headmasters	-do-
<b>CLASS –C</b>	
1) School Assts. Including: (a) Upgraded School Assts. in former M.P. and Higher Secondary Schools. (b) School Assts. Grades –I and II including in he city of Hyderabad as in Govt. and P.R. Institutions. (c) School Guidance counselors in SC.E.R.T (d) Dy. Inspector of Schools	(i) Each Revenue District except Ranga Reddy District and Hyderabad District. (ii) R.R. District (except the area defined in A.P.P.E (O.L.C.&R.D.R) Order, 1975 (iii) City of Hyderabad as defined in the A.P.E.(O.L.C and R.D.R) Order, 1975

(e) Project Offices (N.F.E) (f) Headmaster of Upper Primary Schools grades Land II in Govt.& P.R. Institutions (g) Supervisors in Science S.C.E.R.T	
2. Mandal Education, women and Child Welfare Officers	-do-
<b>CLASS -D</b>	
1) Language Pandits Including Hindi Pandits I in Govt. Institutions And Pandits Grade II of P.R. Institutions. 2) Language Pandits including Hindi Pandits Grades II of Govt. Institutions and Pandits Grade II of P.R. Institutions	-do-
<b>CLASS -E</b>	
1) Jr. Deputy Inspector of Schools 2) Secondary Grade Teachers in Govt. and P.R. Institutions. 3) Elementary Grade Teachers Grade I. 4) Elementary Grade Teachers Grade II in Govt. Institutions and Higher Grade Teachers in P.R. Institutions	-do-
<b>CLASS -F</b>	
1) Physical directors and Directresses Grade in G.C.Es and G.C.C.E.S.and R.I.P.Es 2) Physical Directors and directresses Grade II and Physical 3) P;Ds in P.R. Institutions. 4)Physical Training Instructors and Instructress Grade I and II. 5) P.E.Ts Grade I in P.R. Institutions 6) P.E.Ts Grade II in P.R. Institutions	-do-
<b>CLASS - G</b>	
1.Physical Education Teachers (N.F.C. Supervisors 2.Physical Education Teachers (NFC Sr. Instructors Grade I) 3.Physical Education Teachers 4.Physical Education Teacher (NFC Junior Instructors)	-do-
<b>CLASS -H</b>	
1) Agriculture Instructors Grade- I in Govt. Institutions 2) Agriculture Instructors Grade- I in P.R. Institutions 3) Engineering Instructors in Govt. and P.R. Institutions. 4) Secretarial Assts. In Govt. Institutions. 5) Commercial Instructors in Govt. and P.R. Institutions. 6) Domestic Science Assistants Grade I and II in Govt. Institutions 7) Librarian in P.R. Institutions	-do-
<b>CLASS -I</b>	

<b>Specialist Teachers :</b>	
(a) Art Teachers Grades I and II in Govt. Institutions. (b) M.R.I s in Carpentry in Govt. Institutions (c) M.T.Is in Weaving in Govt. Institution. (d) Craft Instructors including Textile Printing Instructors, Tailoring Instructors, Carpentry Instructors, Fitter Instructors Turner Instructors Molder Instructors Blacksmith Instructors and Senior Mechanics in Govt. in P.R. Institutions. (e) Sewing Instructresses in Govt. Institutions. (f) Sewing and Tailoring and Needle work Instructors in P.R. Institutions (g) Drawing and sewing Instructress in P.R. Institutions (h) Drawing and Teachers in P.R Institutions. (i) Music Teachers in Govt. and P.R. Institutions. (j) Dance Teachers in Govt. Institutions. (k) Yougasana Instructors in Govt. Institutions. (l) Pre –vocational Instructors in Govt. Institutions and Prevocational Training Instructors in P.R. Institutions.	-do-
<b>CLASS –J</b>	
1) Staff Tutors (English language Teaching Centres) 2) (a) Graduate Librarians (Training colleges) b) Graduate Librarian in the Directorate of School Education (c) Graduate Librarians in S.C.E.R.T (d) Assts. Librarians. (formerly designated as Librarians) 3. Career masters. 4. Deputy Wardens. 5. (a) Vyakarana Pandits and Sahitya Pandits in M.R.Govt. Sanskrit College : Vizianagaram (b) Yajurveda, Rugveda, Samaveda and Jyothisha Pandits in M.R.Govt. Sanskrit College High School, Vizianagaram.	-do-
<b>CLASS –K</b>	
<b>2. Laboratory Technicians :</b>	

### 11. TRANSFERS AND POSTINGS :

The appointing authorities specified in column (3) in the table in rule 3 shall be competent to effect the transfers and postings of persons in the respective categories within the unit.

**(BY ORDER AND IN THE NAME OF THE GOVERNMENT OF ANDHRA PRADESH)**

**K.S. SARMA,**  
Secretary to Government.

**ANNEXURE**  
(See rule -5)

<b>Category and category</b>	<b>Method of Appointment</b>	<b>Qualifications</b>
1	2	3
<b>CLASS –A</b>		
1.Assts. Lecturers in college of Education and SCERT.	By Promotion	(i) Must possess a Second Class Master's degree and a second class M.Ed., Degree in the relevant subject from a University in India Established incorporated by or under a Central Act, State Act or Provincial Act or an institution Recognized by the University Grants commission or an equivalent qualifications. (ii) Must have passed Deputy Inspectors test and accounts Test for subordinate officers Part –I.
2. Assts. Lecturers in Govt. T.T.Is (English/Social Studies)	i)By direct recruitment	Must possess a second class master's Degree in English/ Social studies (History, Geography, Economics, Politics And Sociology) and a second Class M.Ed., degree in English or on any of the subjects Mentioned above from a University in India established or incorporated by or under a central Act, state Act or a Provincial Act or an Institution recognized by the University Grants commission or an equivalent qualification.
	(i) By Promotion	(i) Must possess second class Master's Degree in English/Social Studies, History Geography, Economics, Politics, and Sociology and a second class M.Ed., degree in English or in any of the subjects mentioned above from a University in India established or incorporated by of under a Central Act, State Act or a Provincial act or an Institution recognized by the university Grants commission or an equivalent qualification (ii) Must have passed Deputy Inspectors test for subordinate Officers, Part –I.
<b>CLASS –B</b>		
Headmasters	(i)By promotion	Must possess a Bachelor's Degree in any subjects and a B.Ed., Degree from a University in India established or incorporable by or under a Central Act, or a provincial Act, or an Institution recognized by the University Grants Commission or an equivalent qualification. (ii) Must have Passed : (a) Deputy Inspectors Test (b) Accounts test for subordinate Officers Part –I. Provided that for those who passed the Headmasters

		Accounts Test prior to 20 – 6 83 and who crossed 45 years of age need not possess the above test. Provided further that the incumbents who are holding the post shall pass the above tests within two years from the date of issue of these Rules.
<b>CLASS -C</b>		
a)School Assistant	By direct recruitment or By promotion or By appointment or by transfer	i)Must possesses a bachelors Degree in any Subject and a B.Ed., degree from a University in India established or Incorporated by or under a Central Act, State Act or a Provincial Act or an Institution recognized by Grants Commission or an equivalent Qualification.
<b>CLASS – D</b>		
1 a) Language Pandit Grade – I (otherthan Hindi Pandits)	By Promotion or By Direct Recruitment	(i) Must possess a Bachelor’s degree which has concerned Language as optional. or ii) B.O.L. or Must possess Oriental Title in the concerned language and B.Ed., degree from a University in India established or incorporated by or under a central Act, State Act or a Provincial Act or an Institution recognized by the University Grants Commission or must have under gone Pandits training or S.G.B.T or its equivalent qualification.
(b) Hindi Pandits Grade-I	By promotion or by Direct recruitment.	Must have passed B.A., with Hindi as one of the optional subjects or Oriental Title in Hindi in 10 <sup>th</sup> class and B.Ed., Pracharak Diploma of the Dakshin Bharat Hindi Prachara Sabha or SGBT.
2. Langage Pandits Grade II	By direct recruitment or by transfer.	Must posses Oriental Title with Pandits remaining in the concerned language.
<b>CLASS –E</b>		
1.Secondary Grade Teachers	By direct recruitment	(i) Must possess minimum general educational qualification prescribed in the schedule to General Rules in the A.P. State and Subordinate Service Rules. and (ii) a Trained Teachers Certificate of the SGBT or the Senior Basic Grade or Metric passed Trained Teachers Certificate or T.T.C.
<b>CLASS –F</b>		
1. Physical Director and Directresses Grade I and R.I.P.Es in	By promotion	(i) Must possess : (a) Bachelor’s degree in any subject with M.P.Ed., from a University in India established or incorporated by or under a Central Act or an Institution recognized by the

GCPE & GCE		University Grants Commission or its equivalent qualifications ; and (b) Must have passed Accounts Test for Subordinate Officers Part –I and Deputy Inspectors of Schools Test.
2. Full time Coaches	By direct recruitment by promotion	(i) Must possess a Bachelors degree of any University in India established or incorporated by or under a Central Act, State or a Provincial Act or an Institution recognized by the University Grants Commission or its equivalent qualification. (ii) Degree or Diploma in Physical Education. and (iii) a Certificate in coaching in the particular games/sports namely Foot Ball/Basket Ball, Hockey/ Volley Ball/ Athletics coaches course of 9 ½ months or regular course of one year from National Institute of Sports Patiala
3. Physical Director and Directress and Directors Gr.II	By transfer or by promotion	Must possess a Bachelor's degree with a degree or diploma in physical Education from a University in India established on incorporated by or under a Provincial Act or and Institution recognized by the University grants Commission or its equivalent qualification.
4. Physical Training. Instructors and Instructresses Grade –I and Grade –II	By direct recruitment	Must have passed Intermediate examination conducted by the A.P. Board of Intermediate Education with a diploma or a Certificate in Physical Education or its equivalent qualification
5. Physical Education Teachers.	By direct recruitment	(i) Must have passed Intermediate Examination of A.P .Board of Intermediate Examination or its equivalent; and (ii) Must possess under graduate Diploma in Physical Education.
<b>CLASS –H</b>		
1. Librarians and Asst. Librarian.	By direct recruitment	(i) Must have passed the Intermediate Examination 'or' any equivalent examination. and (ii) Must hold a Certificate in Library Science issued by a recognized Institution 'or' its equivalent.
<b>CLASS –I</b>		
Specialist Teachers (a) Art Teachers	By direct recruitment	(i) Must have passes 10 <sup>th</sup> Class or its equivalent examination. (ii) Must possess a diploma or a certificate in Printing, Drawing, Sculpture or Commercial Art from the Govt. College of Fine Arts and



		Architecture or Intermediate Examination in Printing from the Govt. College of Architecture, Hyderabad or an equivalent qualification.
(b) Manual Training Instructor (carpentry)	By direct recruitment	(i) Must have passed 10 <sup>th</sup> Class or its equivalent Examination. (ii) Must possess a trade Certificate in carpentry trade issued by any I.T.I. in the State or its equivalent qualification.
(c) Manual Training Instructor (Weaving).	By direct recruitment	(i) Must have passed 10 <sup>th</sup> Class or its equivalent Examination. (ii) Must possess a trade certificate in Weaving trade issued by any I.T.I. in the State or its equivalent qualification.
(d) Craft Instructor Including Textile Printing Instructors, Tailoring Instructors, Carpentry Instructors, Fitter Instructors, Turner Instructors, Molder Instructors, Blacksmith Instructors and Senior Mechanics.	By direct recruitment	(i) Must have passed 10 <sup>th</sup> Class or its equivalent examination. (ii) Must possess a trade certificate in the concerned trade issued by any I.T.I. in the State or its equivalent qualification.
(e) Sewing Instructresses	By direct recruitment	(i) Must have passed 10 <sup>th</sup> Class or its equivalent Examination. (ii) Must possess a trade certificate in Sewing and Tailoring trade issued by any I.T.I. in the State or its equivalent qualification.
(f) Sewing / Tailoring and Needle work Instructors.	By direct recruitment	(i) Must possess a Certificate in Craftsmanship in Tailoring or the I.T.I. issued by the State Board or Technical Education and Training, Hyderabad or the nation Council for training in Vocational Trade, New Delhi; or a certificate of crafts courses or Girls vocational Institutions awarded by the State Board or Technical Education and Training (for girls); or T.T.C. or lower grade in Tailoring <b>NOTE:</b> Preference shall be given to persons with the above qualifications having 2 years practical experience.
(g) Drawing	By direct recruitment	(i) Must have passed 10 <sup>th</sup> Class or its

and Sewing Instructresses		<p>equivalent examination.</p> <p>ii) Must possess a Diploma or a Certificate in Painting, Drawing, Sculpture or commercial Art from the Govt. College of Fine Arts and Architecture.</p> <p>(or)</p> <p>Intermediate examination in Painting from the Government College of Architecture, Hyderabad.</p> <p>(or)</p> <p>Must possess a Certificate in Sewing and Tailoring trade issued by any I.T.I. in the State or its equivalent qualification</p>
(h) Drawing Teacher	By direct recruitment	<p>(i) Must have passed 10<sup>th</sup> class or its equivalent examination; and</p> <p>(ii) Must possess a diploma or a certificate in Painting, Drawing, Sculpture or Commercial Art from the Govt. college or Fine and Architecture.</p>
(i) Music Teacher	By direct recruitment	<p>(i) Must have passed 10<sup>th</sup> class or its equivalent examination.</p> <p>(ii) Must possess a Diploma in Camatic vocal Music from the Govt. College of Music or from a recognized or reputed Institution.</p>
(j) Dance Teacher	By direct recruitment	<p>(i) Must have passed 10<sup>th</sup> Class or its equivalent examination.</p> <p>(ii) Must possess a Diploma or a Certificate in Kuchipudi or Bharatanatyam form a recognized or reputed institution.</p>
(k) Yogasana Instructor	By direct recruitment	<p>(i) Must have passed 10<sup>th</sup> Class Or its equivalent examination.</p> <p>(ii) Must possess a Diploma or Certificate in yogasana from a reputed or recognized Institution</p>
<b>CLASS –J</b>		
1) Staff Tutors.	By transfer	<p>Must possess (A) or (B) certificate issued by the Central Institute of English Bangalore or (A) or (B) Certificate issued by the Central Institute of English and Foreign Language, Hyderabad.</p>
(2) (a) Graduate Librarian (b) Graduate Librarian in the Directorate of School Education (c) Graduate Librarian SCERT.	By promotion	<p>Must possess a Bachelor's degree in Art, (Training Colleges) Science of Commence with a Bachelor's degree in Library Science or any University in India Established or incorporated by or under A Central Act or an Institution recognized by the University Grants Commission or its equivalent qualification.</p>

(d) Asst. Librarian (formerly designated as Librarian)	By direct recruitment	Must possess a Certificate in Library Science or any Institution recognized by State Government.
4. Officer In charge ELTC.	By transfer or by promotion	Must possess (a) Certificate in English Language issued by the Central Institute Of English Bangalore or (a) certificate in English Language issued by the Central Institute or English and Foreign Languages, Hyderabad.
5. (a) Vyakarana Pandits and Sahitya Pandits.	By direct recruitment	(i) Must have passed 10 <sup>th</sup> class or its equivalent examination. ii) Must possess a Vyakarana or Sahitya Vidya Praveena (as the case may be) Certificate from a University in India established or incorporated by or under a Central Act. State Act or a provincial Act or an Institution recognized by the University Grants Commission or an equivalent qualification. (iii) Must have passed Secondary Grade Training or Pandits Training.
(b) Yajurveda Rigveda & samaveda Pandits.	By direct recruitment	i) Must have passed 10 <sup>th</sup> Class or its equivalent examination. ii) Must possess a Ganapati Certificate in the concerned Veda from any District Veda Parishad or Sabha or the Andhra area. Provided that preference shall be given to persons who, in addition, possess a certificate of Ganapathi in the concerned Veda from any District Veda Parishad or Sabha or the Andhra area.
(c) Jyothisha Pandits	By direct recruitment	i) Must have passed 10 <sup>th</sup> class or its equivalent Examination. ii) Must possess an Acharya in Jyothish from Benaras Hindu University or any equivalent qualification. Provided that if no suitable persons with the above qualification is available, an experienced Jyothisha Pandit with established reputation in the field or Jyothish may be appointed.
<b>CLASS –K</b>		
1. Film Operators including Film Examiners	By direct recruitment Or By Appointment By Transfer	(i) Must have passed 10 <sup>th</sup> Class or its equivalent examination (ii) Must possess a Cinema operator's Certificate issued by the Board of Examiners of Cinema Operators.
2. Book Bearer	By appointment (or) By Transfer	Must possess a certificate in Library Science from an institution recognized by the State Government.