



**GOVERNMENT OF ANDHRA PRADESH
ABSTRACT**

ANDHRA PRADESH SCHOOL EDUCATIONAL SERVICE RULES under Section 5 and 12 of ORDINANCE 12 OF 2005 - ISSUED.

EDUCATION (SERVICES-I) DEPARTMENT

G.O.Ms.No.95.

Dated:25-7-2005

ORDER:-

The following notification shall be published in the Andhra Pradesh Gazette.

NOTIFICATION

In exercise of the powers conferred by Sections-5 and 12 of the Andhra Pradesh School Education Teachers and other employees (Abolition of existing service cadres and regulation of recruitment and conditions of service) ordinance 2005 and in supersession of the Andhra Pradesh Education Service Rules issued in G.O.Ms.No.505 Education (Ser.I) Department Dt.16-11-1998, in so far as they relate to the posts included in this service, the Governor of Andhra Pradesh hereby makes the following special rules for the Andhra Pradesh School Educational Service.

RULES

1.Short title and Commencement:

- (1) These rules may be called the **ANDHRA PRADESH SCHOOL EDUCATIONAL SERVICE RULES**.
- (2) They shall come into force with immediate effect.

2.Constitution:

APUS

The Service shall consists of the following classes and categories of posts.

Class	Category	Designation
I	1	Deputy Educational Officer/Gazetted Headmaster Grade I
	2	Assistant Director
	3	Lecturer, State Council of Educational Research and Training (SCERT)
	4	Lecturer Institute of Advanced Studies in Education (IASE) / College of Teacher Education (CTE)
	5	Senior Lecturer, District Institute of Education and Training (DIET)
	6	Special Officer (English / Hindi/ Urdu / Oriental Studies)

	7	Statistical Officer
	8	Lecturer in Physical Education, Government College of Physical Education (G.C.P.E.)/ Institute of Advanced Studies in Education (I.A.S.E.)/College of Teacher Education (C.T.E)/ Inspector of Physical Education, and Lecturer in Games and Sports in Govt. College of Physical Education.
	9	Lecturer in Library Science, Institute of Advanced Studies in Education (IASE)/ College of Teacher Education (CTE)

II	1	Gazetted Headmaster Grade II/Gazetted Headmistress Grade-II and Mandal Education Officer.
	2	Lecturer, District Institute of Education and Training (D.I.E.T.)
	3	Lecturer in Physical Education, District Institute of Education and Training (DIET) and Regional Inspector of Physical Education;
	4	Lecturer in Art Education, District Institute of Education and Training (DIET)

3. METHOD OF APPOINTMENT AND APPOINTING AUTHORITY

The method of appointment, and appointing authority for different categories of posts of service shall be as follows:

<u>Class</u>	<u>Category</u>	<u>Designation</u>	<u>Method of Appointment</u>	<u>Appointing Authority</u>
I	1	Deputy Educational Officer/ Gazetted Head Master Grade I/Gazetted Head Mistress Grade I	i) By Direct Recruitment ii) By Promotion from Category 1 of Class II	Director of School Education
	2	Assistant Director	By recruitment by transfer from Superintendent/Auditor category of Andhra Pradesh Ministerial Services.	Director of School Education
	3	Lecturer, State Council of Educational Research and Training (SCERT)	By Transfer on tenure basis from category 4 of Class I	Director of School Education
	4	Lecturer, Institute of Advanced Studies in Education (IASE)/ College of Teacher	i) By Direct Recruitment ii) By Promotion from categories 1 and 2 of class II	Director of School Education

		Education (CTE)		
5		Senior Lecturer, District Institute of Education and Training (DIET)	i) By Direct Recruitment ii) By Promotion from categories 1 and 2 of class II	Director of School Education

A P U S

6		Special Officer (English, Hindi, Urdu, Oriental studies)	By Transfer from categories 1,3,4 and 5 of Class I	Director of School Education
7		Statistical Officer	By transfer from Categories 1,2,3,4 and 5 of Class I	Director of School Education
8		Lecturer in Physical Education Government College of Physical Education (GCPE)/ Institute of Advanced Studies in Education (IASE)/ College of Teacher Education (CTE)/ and Inspector of Physical Education and Lecturer in Games and Sports in Government College of Physical Education	By Promotion from category 3 of class II	Director of School Education
9		Lecturer in Library Science Institute of Advanced Studies in Education, (IASE)/ College of Teacher Education (CTE)	(i) Recruitment by transfer from Librarians in SCERT (ii) If not available by direct recruitment	Director of School Education

II	1	Gazetted Head Master Grade II/Gazetted Head Mistress Grade II / Mandal Educational Officer	Recruitment by transfer from Class I of Andhra Pradesh School Educational Subordinate Services	Regional Joint Director of School Education
----	---	--	--	---

	2	Lecturer District Institute of Education and Training (DIET)	i) By Direct Recruitment ii) By recruitment by transfer from Class I of Andhra Pradesh School Educational Subordinate Services	Regional Joint Director of School Education
	3	Lecturer in Physical Education in District Institute of Education and Training (DIET) and Regional Inspector of Physical Education.	Recruitment by transfer from Category I of Andhra Pradesh School Educational Subordinate Services	Regional Joint Director of School Education
	4	Lecturer in Art Education	(i) By Direct Recruitment (ii) Recruitment by transfer from class I of Andhra Pradesh School Educational Subordinate Services	Regional Joint Director of School Education

Note: (i) The nomenclature of the following posts are changed here after as mentioned below:

Sl.No.	Existing (Old Post)	New Nomenclature
1	Parishad Educational Officer	Deputy Educational Officer (Zilla Parishad)
2	Gazetted Administrative Officer	Assistant Director
3	Assistant Pension Officer	Assistant Director

(ii) (a) A Combined seniority list of all eligible officers from all the feeder categories shall be prepared and considered for appointment by promotion/recruitment by transfer to any category in the service until and unless specified other wise.

(b) The words "feeder categories" aforesaid means the lower categories but not to the horizontal equivalent categories.

(iii) Promotions to category (2) of class.(I) shall be made in accordance with the order indicated below:

First vacancy: Superintendents/Auditors working in the office of the Director of School Education.

Second Vacancy: Superintendent/Auditors working in the Moffusil offices

Third vacancy: Superintendents/Auditors working in Moffusil offices

Fourth Vacancy: Superintendents/Auditors working in Moffusil offices.

(iv) If qualified persons are not available in any panel year for promotion from a particular feeder category, the vacancies that are reserved for that category shall not be filled by persons of other feeder categories. They shall be filled by the persons of that feeder category only in the succeeding panel years.

(v) The post of Lecturer in State Council of Educational Research and Training (SCERT) shall be filled-up on tenure basis from among the qualified persons of category (4) of Class (I) on prorata basis of the zonal cadre strength.

(vi) Not less than $33\frac{1}{3}\%$ of the total number of vacancies including temporary vacancies arising or existing at any point of time in any category shall be filled by direct recruitment, where there is provision for direct recruitment. Out of every three vacancies that arise in any category, the first vacancy must be filled by direct recruitment only as per G.O.Ms.No.108 Edn., Dt. 23-12-1999.

(vii) For promotion to the category of Gazetted Head Master Grade II/Mandal Educational Officer one must possess the general educational qualification of SSC and five years of further study to acquire a degree and professional qualifications i.e., B.Ed/B.P.Ed/Pandit training.

4.RULE OF RESERVATION:

(i) The rule of special representation (General Rule 22 of the A.P. State and Subordinate Services Rules) shall apply to all appointments made by direct recruitment to the posts in all categories.

(ii) In the matter of direct recruitment to any category of posts, $33\frac{1}{3}\%$ of posts in each category of O.C., BC-A, BC-B, BC-C, BC-D, SC and ST, PH & Ex-Service shall be reserved for women. A vacancy in an institution or establishment specially provided for women shall be filled in by transfer of women members of the said category.

(iii) The rule of reservation in promotions shall be followed as per the Government orders issued from time to time.

5.QUALIFICATIONS:

- (i) (i) No person shall be eligible for appointment to the categories specified in Column (2) of the Table by the method specified in Column (3) unless he/she possesses the qualifications specified in the corresponding entry in Column (4) thereof.
- (ii) (ii) Wherever a post graduate degree or degree is prescribed, it shall mean that it should have been obtained from one of the universities in Andhra Pradesh or recognized as equivalent to the degrees awarded by the universities in Andhra Pradesh.
- (iii) (iii) Wherever a second class or high second class post graduate degree of a university is prescribed, it shall mean that it should have been obtained with not less than

50% or 55% of marks respectively in the degree awarded by the university or as may be prescribed by the university concerned.

iv) **Qualifications Prescribed**

Class (1)	Category (2)	Method of appointment (3)	Qualifications (4)
I	1	By Direct Recruitment	A first or second class Post Graduate Degree in any one of the subjects suitable for admission into B.Ed., course.
	1	By Promotion	A graduate degree in Arts/Science/ Commerce and a graduate degree in Education.
I	2	Recruitment by transfer	A degree in Arts / Science /Commerce
LECTURER IN Institute of Advanced Studies in Education (IASE) / College of Teacher Education (CTE)			
I	4	By direct recruitment or By promotion	<u>Lecturer in Education</u> A first or high second class Post Graduate in Philosophy/Psychology/ in Sociology and a first or high second class Post Graduate degree in Education.
I	4	By direct recruitment or By promotion	<u>Lecturer in Telugu</u> A first or high second class Post Graduate degree in Telugu, and a first, or high second class Post Graduate degree in Education which Telugu as one of the methodologies in B.Ed.,
I	4	By direct recruitment or By promotion	<u>Lecturer in English</u> A first or high second class Post Graduate degree in English and a first or high second class Post Graduate degree in Education with English as one of the Methodologies in B.Ed.,
I	4	By direct recruitment or By promotion	<u>Lecturer in Mathematics</u> A first or high second class Post Graduate degree in Mathematics and a first or high second class Post Graduate degree in Education with Mathematics as one of the methodologies in B.Ed.,
I	4	By direct recruitment or By	<u>Lecturer in Science</u> A first or high second class Post Graduate

		promotion	degree in Physics / Chemistry / Botany / Zoology and a first or high second class Post Graduate degree in Education with Physical Science/Biological science as one of the methodology in B.Ed.
I	4	By direct recruitment or By promotion	<u>Lecturer in Physical Sciences</u> A first or high second class Post Graduate degree in Physics/Chemistry and a first or high second class Post Graduate degree in Education with Physical Science as one of the methodologies in B.Ed.,

I	4	By direct recruitment or By promotion	<u>Lecturer in Biological Sciences</u> A first or high second class Post Graduate degree in Botany/Zoology and a first or high second class Post Graduate degree in Education with Biological science as one of the methodologies in B.Ed.
I	4	By direct recruitment or By promotion	<u>Lecturer in Social Studies</u> A first or high second class Post Graduate degree in History/Economics/Political Science/Public administration/Geography and a first or high second class Post Graduate degree in Education with Social Studies as one of the methodologies in B.Ed.,
I	4	By direct recruitment or By promotion	<u>Lecturer in Urdu</u> A first or high second class Post Graduate degree in Urdu and a first or high second class Post Graduate degree in Education with Urdu as one of the methodologies in B.Ed.,
I	4	By direct recruitment or By promotion	<u>Lecturer in Hindi</u> A first or high second class Post Graduate degree in Hindi and a first or high second class Post Graduate degree in Education with Hindi as one of the methodologies in B.Ed.,
I	4	By direct recruitment or By promotion	<u>Lecturer in Extension Services</u> A first or high second class Post Graduate degree in any subject and a first or high second class Post Graduate degree in Education.
I	4	By direct recruitment or By promotion	<u>Lecturer in Educational Statistics</u> A first or high second class Post Graduate degree in Mathematics/Statistics and a first or high second class Post Graduate degree in Education.

I	4	By direct recruitment or By promotion.	<u>Lecturer in Audio Visual Education</u> A first or high second class Post Graduate degree in Physical/Electronics or in related subjects. And a First or high second class Post Graduate degree in Education.
I	4	By direct recruitment or By promotion	<u>Lecturer in Library Science</u> A first or high second class Post Graduate degree in any subject and a first or high second class Post Graduate degree in Library Sciences.
I	4	By direct recruitment or By promotion	<u>Lecturer in Computer Science</u> A first or high second class MCA/or M.Tech (Computer Science) degree or its equivalent qualification.

I	5	By direct recruitment or By promotion	Senior Lecturers in pre service teacher Education/In-service programme field Interaction Innovation and coordination/DRU/Planning and management/Educational technology / Work Experience / Curriculum material development and evaluation.
			A first or high second class Post Graduate degree in one of the following subjects (Philosophy, Psychology, Sociology/Telugu/English / Urdu/Mathematics/Statistics / physics / Chemistry / Botany/ Zoology / History / Economics / Political Science / Public Administration /Geography /Adult Education /Electronics, and a first or second class Post Graduate degree in Education.

Note : The post wise subject requirement in the post graduation and B.Ed., will be specified by the Director of School Education as per the pattern and requirements of District Institute of Education /College of Teacher Education/State Council of Educational Research and Training /Institute of Advanced Studies in Education.			
I	6	By Transfer	<u>Special Officer (English)</u> A first or high second class Post Graduation degree in English and first or high second class Post Graduate degree in Education with English as one of the methodologies in B.Ed.,
I	6	By Transfer	<u>Special Officer (Hindi)</u> A first or high second class Post Graduate degree in Hindi and a first or high second class Post Graduate degree in education with Hindi as one of the methodologies in B.Ed.,
I	6	By Transfer	<u>Special Officer (Urdu)</u> A first or high second class post graduate degree in Urdu and a first or high second class post graduate degree in education with Urdu as one of the methodologies in B.Ed.,
I	6	By Direct recruitment or By Transfer	<u>Special Officer (Oriental Studies)</u> A first or high second class Post Graduate degree in Sanskrit, and a first or high second class Post Graduate degree in education with Sanskrit as one of the methodology subjects in B.Ed.,
I	7	By Transfer	<u>Statistical Officer</u> A first or high Second class Post Graduate degree in Mathematics/Statistics and a first or high Second class Post Graduate degree in education.
I	8	By Promotion	<u>Lecturer in Physical Education/ Inspector of Physical Education</u> A first or high Second class Post Graduate degree in Physical Education.

I	9	Direct Recruitment or Recruitment by Transfer	<u>Lecturer in Library Science</u> A first or high Second class P.G. degree in any subject and a first or high second class Degree in Library Science.
II	1	Recruitment by transfer	<u>Head Masters Grade – II / Mandal Educational Officer</u> A Degree in Arts/Science/Commerce and a Bachelor degree in Education.
	2	Recruitment by transfer or Direct Recruitment	<u>Lecturer in District Institute of Education and Training</u> The Qualifications as prescribed for Category 4 of Class I
	3	Recruitment by transfer	<u>Lecturer in Physical Education, District Institute of Education and Training / Regional Inspector of Physical Education</u> A first or high second class post graduate degree in Physical Education.

	4	By Direct Recruitment OR Recruitment by transfer	<p><u>Lecturer in Art Education District Institute of Education and Training</u> A first or high second class Post Graduate degree in Fine Arts. or a first or second class Masters' Degree in any subject and a degree in Fine Arts.</p>
--	---	--	---

6.AGE:

No person shall be eligible for appointment by direct recruitment to any post in the service if he/she is less than 18 years of age and more than 33 years of age as on the 1st day of July of the year in which the notification for recruitment is made. Concession extended by the Government from time to time to BC, SC & ST, PHC and Ex-Servicemen in respect of age is applicable to the direct recruits.

7.MINIMUM SERVICE:

No person shall be made eligible for promotion or for recruitment by transfer to any post in the service unless he has put in not less than three years of service in the category/class from which promotion or recruitment by transfer is to be made.

8.PROBATION:

Every person appointed to any category, by direct recruitment shall be on probation for a total period of two years on duty within a continuous period of three years and every person appointed to any category either by promotion or recruitment by transfer shall be on probation for a total period of one year on duty within a continuous period of two years from the date on which he/she commences probation.

9.TRAINING AND APPOINTMENT:

(i) Every Person who has been selected for appointment by direct recruitment to category (1) of class (I) of the service shall be appointed to the post subject to fulfillment of the following conditions:

- a. He shall undergo the B.Ed., course in a College for Teacher Education/Institution of Advanced studies in Education and obtain the B.Ed., degree if he/she does not possess the bachelor's degree in education at the time of selection and
- (b) A course of Administrative Training for a period not exceeding six months in such manner as may be prescribed by the Director of School Education:

Provided that a person who possesses at the time of selection a B.Ed., degree shall be given the administrative training only.

Provided further that every person deputed to undergo B.Ed., course, shall be given administrative training for a period of (6) months on completion of the said course by the Director of School Education, after the last day of the examination.

(ii) Every person deputed to undergo B.Ed., course under sub rule (i) shall acquire such degree within two years from the date of his deputation. However the Government may for special reasons extend the said period preferably by one year. If he/she fails to acquire the said degree within two years or within the said period of extension, as the case may be, he/she shall be discharged from service. He/she shall also forfeit his/her right to appointment to the service, and shall refund to the government the entire amount paid to him/her as pay and other allowances:

Provided that he/she may be appointed to the service temporarily under Rule 10 (a) of the Andhra Pradesh State and Subordinate Service Rules after completion of administrative training.

(iii) While undergoing course of B.Ed., and administrative training he shall be paid the initial pay of the post for which he is a trainee, with usual allowances admissible at the respective places of training.

(iv) The period of training shall be allowed to count as duty for all purpose like probation, pension, leave, increment etc., subject to the restriction that unless he completes the training or passes the prescribed tests during or after the training, he shall not be eligible for the first increment.

(v) Every person who has been selected for appointment by direct recruitment to the service in category (1) of class (I) and who is required to undergo training shall execute an agreement in the proper form, with two sureties binding himself with the following conditions, before commencing the training.

- (a) To undergo successfully the training in full and to obtain the B.Ed., degree.
- (b) To serve in the Education Department for a period not less than 3 years, and
- (c) To refund to the State Government the entire amount drawn by him as pay and other allowances, if he fails to fulfill either of the conditions in clauses (a) and (b) above.

Provided that a person who is required to undergo only the administrative training need not execute the agreement aforesaid.

10.TESTS:

i) Every person appointed to the service by the method specified in column (2) shall pass the tests laid down in column (3) subject to the condition in column (4)

Sl.No.	Method of appointment	Tests	Conditions
(1)	(2)	(3)	(4)

1	By Direct recruitment	(i) Departmental test for Gazetted Officers of the Education Department. (ii) Accounts test for Executive Officers (iii) Special Language test for the Officers of the Education Department in Telugu of Higher Standard. (iv) Special Language Test for the Officers of the Education Department in Hindi/ Urdu of Lower Standard.	To be passed within the period of probation.
2	Appointment by promotion or recruitment by transfer	(i) Departmental Test For Gazetted Officers of the Education Department. (ii) Accounts Test for Executive Officers. (iii) Special Language test for the Officers of the Education Department in Telugu Higher Standard. (iv) Special Language Test for the Officers of the Education Department in Hindi/ Urdu of Lower Standard.	Should have passed at the time of appointment.

(ii) Where a test is prescribed of a language of higher standard a person shall be exempted from passing the test if he/she has passed the language as a subject in intermediate examination or its equivalent or higher degree. Where a test is prescribed of a language of lower standard a person shall be exempted from passing the test if he/she has passed the language as a subject in SSC Examination or its equivalent or higher degree.

(iii) All persons who have crossed 45 years of age shall be exempted from passing departmental tests for promotion to the next higher category above the one held by her/him. This benefit is extended to ensure that every employee gets at least one promotion during his entire service. This exemption shall be given only once in the entire service.

(iv) All persons who have completed age of 50 years on the date of appointment to any post shall be exempted from passing the tests referred to in Column (3).

11.UNIT OF APPOINTMENT

For the purpose of recruitment, appointment, seniority, discharge for want of vacancy, promotion, transfer and re appointment, the Unit of appointment shall be as specified in the table below except the posts in Government College of Physical Education:

Class (1)	Category (2)	Unit of Appointment (3)	
Class I	1,4,5,8,9	Zone I	Srikakulam, Vizianagaram, and Visakhapatnam Districts
		Zone II	East Godavari, West Godavari and Krishna Districts
Class II	1 to 4	Zone III	Guntur, Prakasam and Nellore Districts
		Zone IV	Chittoor, Kadapa, Anantapur and Kurnool Districts
		Zone V	Adilabad, Karimnagar, Warangal and Khammam Districts
		Zone VI	Nizamabad, Mahaboobnagar, Medak, Nalgonda and Ranga Reddy Districts
		City of Hyderabad	City of Hyderabad

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

Dr.P.KRISHNAIAH
SECRETARY TO GOVERNMENT

To:

The Director of School Education, A.P. Hyderabad.

The Secretary, A.P.P.S.C. Hyderabad (10 copies with covering letter)

The Commissioner, Printing & Stationary, Hyderabad with a request to publish the same in the next issue of the Rules supplement.

Copy to OSD to M (SE)

Copy to Law Deptt./ G.A. Deptt.,

SF/SC

//FORWARDED::BY ORDER //

SECTION OFFICER