



**GOVERNMENT OF ANDHRA PRADESH**  
**EDUCATION (SER.II) DEPARTMENT**

**Memo. No.0144/Ser.II. 1/99-1**

**Dt. 22-4-1999**

Sub : APESS – Preparation of seniority lists of Scholl Assistants and Language Pandits Grade-I - Certain Clarifications – Reg.

Ref : From the C&DSE., Lr.No. 6008/C2-2/98, Dt. 24-12-1998.

**A P U S**

The Government after careful consideration of the proposal of the Commissioner and Director of School Education hereby issued the following clarification.

1) In case of Secondary Grade Teachers who are upgraded as School Assistants as per G.O.Ms.No. 683, Education, dated the 15th September, 1980 their seniority shall be reckoned from the date of appointment as School Assistant and as these persons were given promotions with effect from the 1st January, 1976 their seniority shall be determined in the following order :

- a) The candidates who were promoted between 1-1-1976 to 15-9-1980 in the vacancies arose up to 15-9-1980 shall be given seniority over, other candidates with reference to their date of appointment.
- b) In case of other candidates who were given promotion with effect from 1-1-1976 their seniority shall be determined with reference to their seniority length of service in the feeder category. If there is a tie in the length of service, their date of birth shall be taken into account and if date of birth is also same preference shall be given to the candidates who are having higher .qualifications.

2) In case of Secondary Grade Teachers/Language Pandits Grade I who were given the scales as upgraded School Assistants/Upgraded Language Pandits Grade-I as per G.O.Ms.No. 1038, Education dated 14-9-1981 and G.O.Ms.No. 330, Education, Dated 10-8-1983, personnel to them, their seniority shall be reckoned from the date on which the upgraded scale was given to them. In case of tie on the date of scale accorded to them, seniority shall be given on the basis of the seniority/ length of service, date of birth shall be taken Into consideration for fixing the seniority. If there is also a tie on the date of birth, preference shall be given to the candidates who possess higher qualifications.

3) In case of School Assistants recruited under half a million scheme their seniority shall be reckoned from the date of appointment as School Assistants in the regular scale of pay.

For reckoning seniority among School Assistants under the above scheme, the ranking assigned in the half a million job scheme shall be taken into account for filling up the seniority. If the ranks are not available, seniority shall be given to the persons based on the date of birth and if the date of birth is also the same seniority will be given to the candidates who possess higher qualifications.

In case of teachers discussed at Points 1, 2 and 3 above seniority shall be given in the serial orders as specified above i.e. the teachers at point 1 will be given seniority over those at Point 2 and 3. The teachers at Point No. 2 will be given seniority over those at Point No. 3.

4) Seniority lists of the different units of the zone shall be prepared as per rule 34 of the Andhra Pradesh State and Subordinate Service Rules, 1996.

The Commissioner and Director of School Education is also requested to take necessary action for fixation of seniority as per the above guidelines and also as per the provisions of the Andhra Pradesh State Subordinate Service Rules, 1996.

**M. CHAYA RATAN**

Secretary to Government