



**GOVERNMENT OF ANDHRA PRADESH**

**ABSTRACT**

Public Services-Preference for women in public Services – Extension of policy of reservation to public sector under takings and other Government instrumentalities – orders – issued.

**WOMENS DEVELOPMENT & CHILD WELFARE (NUT) DEPARTMENT**

**G.O.MS.NO. 30  
1987.**

**Dated : 02-11-**

Read the following:

G.O.Ms.No.2, G.A.D, dt.02.01.84.

**ORDER:**

**A P U S**

In the order read above, the Government had directed that preference to women in public services be accorded to the extent of atleast 30% in each category of OC, BC, SC & ST quotas subject to the condition that the rules frames do not result in total exclusion of males in any category of posts. The Government in the same order required the various administrative departments to identify posts which are better suited or equally suited for women in their departments. All the departments have identified certain posts and are taking action to amend the relevant rules.

2. Certain policy issued have been raised whether the term "Public Services" used in the G.O. read above would include state public sector undertakings, Government Corporations, Govt. Companies Co-operatives and Panchayat Raj bodies, whether the reservation postulates carrying forward of the vacancies as in case of SC/ST reservations and whether any roster has to be maintained for the purposes.

3. The Government after careful consideration hereby direct that the reservation policy in favour of women, already made applicably in Public Service shall apply also to all State Public Sector Undertakings, Government Corporations, Government Companies, Co-operatives, Panchayat Raj Bodies and all Government instrumentalities.

4. The Government also clarify that the vacancies reserved for women cannot be carried forward and that no roster need be maintained.

5. The Government however direct that all Departments and the recruiting authorities and Government instrumentalities mentioned in para 3 shall maintain a register in the form appended to ensure effective and proper implementation of the reservation policy in favour of women.

6. The State Level Committee for reviewing the implementation of reservations for SC, STs and Physically Handicapped will favour of women. The Government direct that the committee shall also include the Secretary to Government (Women's Development & Child Welfare) as a member.

7. All the Departments of Secretariat are requested to communicate these orders to all their constituent Departments and the Government instrumentalities mentioned in para 3 above functioning under their administrative control and ensure proper and effective implementation of these orders.

8. A copy of the G.O. is enclosed.

**(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)**

**S.CHAKRAVARTHY,**  
SECRETARY TO GOVERNMENT.