



**GOVERNMENT OF ANDHRA PRADESH**

**ABSTRACT**

Social Welfare Department - Rule of Reservation in Promotions- Comprehensive guidelines issued-Amendment to guidelines- Orders-Issued.

**SOCIAL WELFARE (ROR-I) DEPARTMENT**

**G-O.Ms.No. 4**

**Dated: 24-01-2007**

**Read the following:**

1. QO.Ms. No.123,G.A.(Ser.D)Department,dt.19-04-2003
2. G.O.MS.NO. 2.S.W. (ROR.1)Department,dt.09-01-2004.
3. G.O.Ms.No. 76, S.W. (ROR.1) Department, dt.19-10-2004.

**ORDER: -**

**A P U S**

In the GO. 2nd read above, comprehensive guidelines were issued for implementing the Rule of Reservation in promotions.

2. In the G.O. 3rd read above,-an amendment was issued to the Paragraph 5 of G.O.Ms.No.2, Social Welfare (ROR.1) Department dated 9-1-2004 that the fraction of 0.5 or more shall be rounded off to the next higher digit.

3. The Rule of Reservation is to be implemented where there is inadequacy of Scheduled Caste/ Scheduled Tribe candidates provided that the cadre strength is more than five. It is observed that in case of Scheduled Tribes, if the cadre strength is 6, the required adequacy would be 0.36 i.e. Nil (6% of 6 posts). Hence when the required adequacy in Nil, there is no question of inadequate representation and Rule of Reservation in promotions need not be implemented. Similarly, for the posts where the cadre strength is 7 or 8 also, Rule of Reservation in promotion in respect of Scheduled Tribes cannot be implemented, even though the cadre strength is more than 5.

4. Several representations have also been received for amendment to para 5 in G.O.Ms.No.2, SW (ROR.1) Department, dated 9-1-2004, to the effect that in respect of Scheduled Tribes the required adequacy may be taken as one for the posts whose cadre strength is 6, 7 or 8.

5. The Government, after careful examination of the matter, hereby decide to amend the G.O.Ms.No.2, SW (ROR.1 ) Department, dated 9-1-2004, so as to make applicable the Rule of Reservation in promotions, in respect of Scheduled Tribes, for the posts where the cadre strength is 6, 7 or 8. Accordingly,, the following amendment is issued to G.O.Ms.No.2, Social Welfare (ROR.1) Department, dated 9-1-2004.

6. The amendment hereby made shall come into force with effect from the current panel year 2006-07, and the roster point shall be filled with the Scheduled Tribe candidate where the turn comes, for implementation of Rule of Reservation in favour of Scheduled Tribes.

**AMENDMENT**

At the end of Paragraph 5 of the said G.O. the following shall be added, namely In respect of Scheduled Tribes, the required adequacy may be taken as one for the posts whose cadre strength is 6, 7 or 8. Appropriate amendment to Rule 22 of A.P. State & Subordinate Service Rules shall be issued separately.

**(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)**

**J. HARI NARAYAN,**

**CHIEF SECRETARY TO GOVERNMENT**