



GOVERNMENT OF ANDHRA PRADESH

GENERAL ADMINISTRATION (SER. D) DEPARTMENT

G.O.Ms.No.65

DATED:15-2-1997

Read the following:

1. G.O.Ms.No. 436, Genl. Admn. (Ser.D) Department.15-10-1996.
2. G.O.Ms.No. 23. Backward Class Welfare (P) Department. dt.'18-3-1996.
3. G.O.Ms.No.41. Women Devolopment & child welfare Department.dt.01-08-1996.
4. G.O.Ms.No. 56, Women Development and Child Welfare Department.dt. 18-10-1996
5. Govt. Lr. No. 662/Ser. D/95-5, Genl. Admn. (Ser. D) Dept.. dt. 21-1-1997.
6. The Secretary, APPSC, Hyderabad,Lr. No. 76/RR/2/95, dt. 4-2-1997

ORDER:

A P U S

The following notification will be published in the Andhra Pradesh Gazette

NOTIFICATION

In exercise of the powers conferred by the provision to Article 309 of the Constitution of India and of all other powers hereunto enabling the Governor of Andhra Pradesh hereby makes the following amendments to the Andhra Pradesh State and Subordinate Service Rules.

AMENDMENTS

In the Andhra Pradesh State and subordinate Service Rules, for rule 22 and rule 22-A, the following shall be submitted respectively.

I. "Rule 22, Special Representation (Reservation) :

1.Reservations may be made for appointments to a service, class or category in favour of Scheduled Castes, Scheduled Tribes,. Backward Classes, Women, Physically handicapped, Meritorious Sportsman, Ex-servicemen and such other categories, as may be prescribed by the Government from time to time, to the extent and in the manner specified herein after in these rules or as the cadre may be, in the special rules. The principle of reservation as herein after provided shall apply to all appointments to a service, class or category.

i) by direct recruitment, except where the Government by General or special order made in this behalf, exempt such service, class or category;

ii) otherwise than by direct recruitment where the special rules lay down specifically that the principle of reservation in so far as it relates to Scheduled Castes and Scheduled Tribes only shall apply to such service, class or category to the extent specified therein.

2 a) The unit of appointments for the purpose of this rule shall be one hundred vacancies, of which fifteen shall be reserved for Scheduled Tribes, Twenty five shall be reserved for ,the Backward Classes and the remaining fifty four appointments shall be made on the basis of open competition and subject to rule 22-A'of these rules.

- b) One of fifty four appointments to be made on the basis of open competition, three appointments shall be reserved for direct recruitment of the physically handicapped persons.
- c) In the case of appointments to clerical posts, including the posts of typists i.e. in Group - II ad Group - IV services and in the case of posts in the Andhra Pradesh Police Subordinate Service to which the principle of reservation of appointments applies, out of fifty four as the case may be fifty one appointments to be made on the basis of open competition, two appointments shall be reserved for direct recruitment of Ex-servicemen.
- d) In the case of appointments to the posts of Senior Assistants, Jr. Assistants, Junior Stenographers, Typists and Record Assistants in the office of Heads of Departments, Assistants in the offices of Heads of Departments, Assistants, Junior Stenographers and Record Assistants in the Secretariat to which the principle of reservation of appointments applies, one of fifty four, as the case may be forty nine appointments to be made on the basis of open competition, one appointment shall be reserved for direct recruitment of meritorious sports men; Provided that the claims of members of the Scheduled Castes, Scheduled Tribes, Backward Tribes, Backward Classes, Women and the Physically handicapped persons or the Ex-servicemen as the case may be, shall also be considered for the remaining appointments which shall be filled on the basis of open competition, the number of appointments reserved for that category shall in one way be affected during the period the reservation for that category is in force.
- e) Appointments under this rule shall be made in the order of rotation specified below in a unit of hundred vacancies :

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|---------------------------------------|------------------------------------------|
| 1. Open Competition - Women | 51. Open Competition |
| 2. Scheduled Castes - Women | 52. Scheduled Castes |
| 3. Open Competition | 53. Open Competition |
| 4. Backward Class (Group -A) - Women | 54. Backward Class (Group -A) |
| 5. Open Competition | 55. Open Competition - Women |
| 6. Open Competition - Women | 56. Open Competition |
| 7. Scheduled Castes | 57. Open Competition |
| 8. Scheduled Tribes - Women | 58. Scheduled Tribes – Women |
| 9. Open Competition | 59. Open Competition - Women |
| 10. Backward Class (Group -B) – Women | 60. Backward Class (Group-B) |
| 11. Open Competition | 61. Open Competition |
| 12. Open Competition Women | 62. Scheduled Caste |
| 13. Open Competition | 63. Open Competition |
| 14. Backward Class (Group -C) – Women | 64. Backward Class (Group -D) –
Women |
| 15. Open Competition -Women | 65. Open Competition -Women |
| 16. Scheduled Castes | 66. Scheduled Castes- Women |
| 17. Open Competition- Women | 67. Open Competition |
| 18. Backward Class (Group -D) – Women | 68. Backward Class (Group -D) |
| 19. Open Competition | 69. Open Competition |
| 20. Backward Class (Group -A) | 70. Backward Class (Group -A) |
| 21. Open Competition | 71. Open Competition Women |

- | | |
|-----------------------------------------|-------------------------------------|
| 22. Scheduled Castes - Women . | 72. Scheduled Castes |
| 23. Open Competition – Women | 73. Open Competition |
| 24. Backward Class (Group-B) | 74. Backward Class (Group -B) |
| 25. Scheduled Tribes ' | 75. Scheduled Tribes |
| 26. Open Competition | 76. Open Competition |
| 27. Scheduled Castes | 77. Scheduled Castes |
| 28. Open Competition | 78. Open Competition Women |
| 29. B ackward Class (Group -A) | 79. Backward Class (Group -A) |
| 30. Open Competition – Women | 80. Open Competition |
| 31 Open Competition – Women | 81. Backward Class (Group -B) Women |
| 32. Open Competition – Women | 82. Open Competition |
| 33. Scheduled Tribes | 83. Scheduled Tribes |
| 34. Open Competition – Women | 84. Open Competition Women |
| 35. Backward-Class (Group-B) | 85. Backward Class (Group -B) |
| 36. Open Competition | 86. Open Competition |
| 37. Open Competition | 87. Scheduled Castes (Group-D) |
| 38. Open Competition - Women | 88. Open Competition |
| 39. Backward Class (Group -D) | 89. Backward Class (Group -D) |
| 40. Open Competition | 90. Open Competition - women |
| 41. Scheduled Castes | 91. Scheduled Castes |
| 42. Open Competition | 92. Open Competition |
| 43. Backward Class (Group-D) | 93. Backward Class (Group -D) |
| 44. Open Competition – Women | 94. Open Competition |
| 45. Backward Class (Group -A) - Women . | 95. Backward Class (Group -B) |
| 46. Open Competition | 96. Open Competition - women |
| 47. Scheduled Castes – Women | 97. Scheduled Castes. |
| 48. Open Competition | 98. Open Competition |
| 49. Backward Class (Group -B) – Women | 99. Backward Class (Group -D) Women |
| 50. Open Competition – Women | 100. Open Competition |

Provided that :

(i)In the case of appointments to a post referred to in sub-rule u, the 12th and 37th turns in each unit of hundred vacancies shall be reserve'd for ex-servicemen. How ever, where the special or adhoc rules provide that there shall be no reservation for ex-servicemen or if a qualified and suitable candidate is not available from ex-servicemen, the turn allotted to ex-servicemen shall be deemed to be allotted to open competition.

ii)The 6th, 31st and 56th turns in each unit of hundred vacancies shall be allotted to the Physically handicapped persons and where qualified and suitable candidates are not available from among the physically handicapped persons, the turn allotted for them in the unit referred above, shall be carried forward for three succeeding recruitment years and the reservation for these vacancies shall cease thereafter.

f).The reservation in the case of Backward Classes (Group - A), (Group - B), (Group - C) and as the case may be (Group - D) and physically handicapped persons shall

be in force for the period commencing from the 23rd September, 1990 to 22nd September, 2000.

(g) If in any recruitment, qualified candidates belonging to the Scheduled Castes, Scheduled Tribes, Backward Classes (Group - A), (Group - B), (Group - C) and as the case may be (Group -D) and women are not available for appointment to any or all the vacancies reserved for them, a limited recruitment confined to candidates belonging to them shall be made immediately after the general recruitment to select and appoint qualified candidates from among the persons belonging to this communities to fill such reserved vacancies.

(h)(i) If in any recruitment, qualified candidates belonging to Scheduled Castes or, Scheduled Tribes or, Backward Classes (Group - A), (Group - B), (Group - C) and as the case may be (Group - D) or Women are not available for appointment to all or any of the vacancies reserved for them even after conducting a limited recruitment as specified in sub-rule (g), such vacancies or vacancy may be allotted to Open Competition after obtaining the permission of the Government and may, thereafter, be filled by a candidate or candidates selected on the basis of open competition.

(ii) Where any vacancies reserved for the Scheduled Castes or Scheduled Tribes or Backward Classes (Group - A), (Group - B), (Group - C) and as the case may be (Group - D) or Women are so filled by candidates belonging to other communities, an equal number of vacancies shall be reserved in the succeeding recruitment for the Scheduled Castes or Scheduled Tribes or Backward Classes or Women in addition to the vacancies that may be available for that recruitment for them and if in the said succeeding recruitment year also, qualified candidates belonging to the Scheduled Castes, or Scheduled Tribes or Backward Classes (Group - A) (Group - B) (Group - C), and as the case may be (Group - D) or Women are not available for appointment all or any of the additional vacancies which are so reserved in that succeeding recruitment year, an equal number of vacancies shall again be "reserved in the next succeeding recruitment year for the Scheduled Castes or, Scheduled Tribes or Backward Classes (Group -A), (Group - B), (Group - C), and as the case may be (Group D) or Women in addition to the number of vacancies that may be available for the next succeeding recruitment for the Scheduled Castes or Backward Classes (Group - A), (Group - B), (Group - C), and as the case may be (Group D) or Women.

Provided that if in the said second succeeding recruitment also no qualified candidates belonging to the Scheduled Castes, or Scheduled Tribes or Backward Classes (Group - A), (Group - B), (Group - C) and as the case may be (Group - D) or Women are available for the appointment to all or any of the additional vacancies which are so reserved in that succeeding recruitment year, an equal number of vacancies which are so reserved in that succeeding recruitment year, an equal number of vacancies shall again be reserved in the next succeeding recruitment year for the Scheduled Castes or Scheduled Tribes or Backward Classes (Group -A) (Group - B), (Group - C) and as the case may be (Group - D) or Women in addition to the number of vacancies that may be available for the Scheduled Castes or Scheduled Tribes or Backward Classes or Women.

Provided further that in the third succeeding recruitment if qualified candidates belonging to Scheduled Tribes or as the case may be Scheduled Castes, are not available, a vacancy reserved to be filled by a candidate belonging to Scheduled Tribes may be filled by a candidate belonging to Scheduled Castes and to vacancy reserved to be filled by a candidate belonging to Scheduled Castes may be filled by a candidate belonging to Scheduled Tribes and if a qualified candidate belonging to a particular group of Backward Classes (Group - A), (Group - B), (Group - C), and is not available for appointment, the vacancy reserved to that group shall accrue to the next group.

Provided further that if after three successive recruitments, if no Candidate belonging to Scheduled castes, Scheduled Tribes and Backward (Group - A), (Group - B), (Group - C), and, as the case may be (Group - D). or women is available, such vacancy will be treated as deserved.

(III) If any additional vacancy or vacancies reserved in favour of candidates belonging to the Scheduled Castes or Scheduled Tribes or Backward Classes (Group - A), (Group - B), (Group - C), and as the case may be (Group - D) or Women in any recruitment in accordance with the provisions in clause (II), appointments there to shall be made before the appointments in the order of rotation for the relevant recruitment are made.

(i) At no selection for recruitment other accordance with the provisions of sub-rule (g), the number of reserved vacancies including the additional vacancies reserved under sub-rule (h), shall exceed 52% of the total number of vacancies for which recruitment is made on any particular occasion shall, notwithstanding anything in this rule, be treated as unreserved.

Provided further that the carry forward vacancies and current reserved vacancies in a recruitment year shall be available for utilisation everywhere the total number of such reserved vacancies exceeds 52% of the vacancies filled in that recruitment, in case 3 the overall representation of Scheduled Castes, Scheduled Tribes, Backward Classes (Group - A), (Group - B), (Group - C), and as the case may be (Group - D) and Women in the total strength of the concerned grade or cadre, has not reached and prescribed percentage of reservation of 15% for the Scheduled Castes 6% for the Scheduled Tribes, 7% for Backward Classes (Group - A), 10% for Backward Classes (Group - B), 1 % for Backward Classes (Group - C), 7% Backward Classes (Group - D) respectively.

(j) Where there is only a single solitary post borne on the class, or category of a service, the rule of special representation shall not apply for appointment to such post, notwithstanding anything contained in the foregoing sub-rules.

Provided that the rule of special representation shall be applicable appointment if the number of posts borne on the cadre, category or grade is more than one, even though selection is to be recruitment other in limited recruitment.

(k) In respect of appointments by promotion or recruitment by transfer from Subordinate Service to State Service, where such appointments or recruitment by transfer is required to be made on the principle of merit and ability, seniority being considered only where merit and ability are approximately equal. The claims of any members of the Scheduled Castes and Tribe members of the Scheduled Castes and Tribes shall be, considered for such appointment on the basis of seniority subject to fitness.

Provided that a member of the Scheduled Caste or the Scheduled Tribe possessing superior merit and ability shall be allowed to supersede not only others but also the members of Scheduled Castes or Scheduled Tribes as the case may be.

Note :

1) The principle of carry forward of vacancies in respect of Backward Classes (Group - A), (Group - B), (Group - C) and as the case may be (Group - D) shall be with effect from the 18th March, 1986.

2) The principle of carry forward of vacancies in respect of women shall be with effect from the 28th October, 1996.

3) The principle of roster points for women candidates shall be with effect from the 1st August, 1996.

II. Rule 22-A Women Reservation in appointments :

Notwithstanding anything contained in these rules or special rule or Adhoc Rules
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1) In the matter of direct recruitment to posts for which women are better suited than men, preference shall be given to women; Provided that such absolute preference to women shall not result in total exclusion of men in any category of posts.

2) In the matter of direct recruitment to posts for which women and men are equally suited, there shall be reservation to women to an extent of 33 1/3% of the posts in each category of Open competition, Backward Classes (Group-A), Backward Classes (Group - B), Backward Classes (Group - C), Backward Classes (Group-D), Scheduled Castes, Scheduled Tribes and Physically Handicapped and Ex-servicemen quota.

3) In the matter of direct recruitment to posts which are reserved exclusively for being filled by women only.

Note :

1) The principle of reservation for women candidates to the extent of 30% in the matter of direct recruitment shall be from 2-1-1984 to 27-5-1996 (G.O.Ms.No. 928, General Administration (Ser.D) Department dated. 06-10-1995.

2) The Principle of reservation for women candidates to the extent of 33 1/3% in the matter of direct recruitment shall be with effect from the 28-05-1996 (G.O.Ms.No.237, General Administration (Ser.D) Dept., dated. 28-05-1996.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

M.S. RAJAJEE

Chief Secretary to Government