



GOVERNMENT OF ANDHRA PRADESH

PANCHAYATI RAJ (ESTABLISHMENT- V) DEPARTMENT

G.O.Ms. No. 135

Dated : The 19th March 1968.

Read the following:

1. From the President, State Teachers Union, Andhra Pradesh, Hyderabad, Ref. 41/66-67/ Panchayat Raj, dated 22-6-67.
2. From Sri J. Mutha Reddy, M.L.C., letter No. Nill, dated 4-7-1967.
3. From the Collector, Khammam D.O. No. C5/7066/66, dated 3-9-1967.
4. From the Director of Public Instruction, letter Rc. No. 1852/G4/64, dated 10- 9-1967.
5. From the Director of Public Instruction, letter Rc. No. 2239/G4/66, dated 3-11-1967.

APUS

ORDER:

It has been brought to the notice of the Government that the services rendered by the teachers, selected by the District Selection Committee, Khammam, and working for over five to six years are not being counted for purposes of increments, on the score, that their period of probation has not been declared, for one reason or the other.

2. Under Rule 3 (1) (a) of the Rules relating to Establishments under Panchayat Samithis and Zilla Parishads, the appointing authority is required to take action either to extend or terminate the services of the probationers, before the expiry of the period of probation, and under clauses (c) and (d) of the said Rules, there exists no provision to with-hold the increment, if no action was taken prior to the expiry of probation, in case where probation has not been declared.

3. Rule 7 of the said Rules specifies that the second increment can be paid only with effect from the date on which the candidate is declared to have satisfactorily completed his probation. If no action as contemplated under Rule 3 (2) (a) of the said Rules was pursued in time, the incumbent may have to be deemed to have completed the period of probation, unless it be that he has not passed the tests, if any required within the or extended period, and the increments be allowed, after formal declaration of probation as contemplated under Rule 3.

4. In the light of the position explained above, the Secretary, Zilla Parishad, Khammam, is requested to examine each case with reference to the tests, if any, to be

passed for declaring the probation of these teachers and allow increments due to the individual. Orders of declaration of probation must be issued to each teacher separately.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

Mohsin Bin Shabbir,

Joint Secretary to Government