



**GOVERNMENT OF ANDHRA PRADESH
GENERAL ADMINISTRATION (SERVICES-A) DEPARTMENT**

Memo. No. 1918/Ser.A/79-2

Dated 30th November, 1979.

Sub:- Regularization of temporary employees - Clarification -
Regarding.

Ref:- G.O.Ms. No. 647, General Administration (Ser-A) Department,
dated 14th September, 1979.

A P U S

The Andhra Pradesh Non-Gazetted Officers Association in its representation dated 18th September, 1979 sought clarification on certain points arising out of orders issued in G.O.Ms.No. 647, General Administration (Ser-A) Department, dated 14th September, 1979. The following clarification is issued.

Sl.No.	Point	Clarification
1.	Whether the services of temporary employees should be regularized with reference to the dates on which the candidates were appointed either by transfer or by promotion or under G.O.Ms.No.687, General Administration (Ser-A) Department, dated 3-10-1977 as dependents of deceased Government Employees	Since the temporary employees are working prior to the appointments referred to in the point the last regular candidate should be taken to mean a regular candidate appointed by direct recruitment excluding the appointments of deceased Government employee's 3-10-1977 dependents by promotion or by transfer from other units.
2.	Whether the services of temporary employees can be regularized by invoking provisions in General Rules 23(a).	The appointing authorities can regularize the services of temporary employees from the dates their appointments under Rule 23 (a) of the General Rules, subject to the condition that such regularization does not affect the interests of those whose services have already been regularized.
3.	Whether the services of temporary employees may be regularized pending decision of the Andhra Pradesh Administrative Tribunal.	The services of temporary employees may be regularized provisionally subject to revision based on the decision of the Andhra Pradesh Administrative Tribunal in the pending Representation Petitions instead of waiting for the disposal of R.Ps.

S.R. RAMAMURTHI,

Chief Secretary to Government.