



GOVERNMENT OF ANDHRA PRADESH

GENERAL ADMINISTRATION (Service-A) DEPARTMENT

Memo. No, 1822/63/1

Dated. 11th June 1963.

Sub : Public Service - Regular appointments - Clarification - Issued.

**A P U S**

Recently one of the Departments raised a doubt as to whether the services of officers who are promoted temporarily can be regularized irrespective of the vacancy position. The following clarification regarding the term 'regularization' is issued for information and guidance.

A person is said to be appointed to a service on a regular basis when in accordance with the rules applicable at the time he discharges the duties of a post borne on the cadre of such service or commences the probation, instruction or training prescribed for members thereof. Regularization has nothing whatsoever to do with confirmation or availability of vacancies. As the time a temporary or permanent vacancy is filled up, it should be done either (a) on considerations of merit and seniority: or (b) on considerations of exigencies of the service alone. The former are regular appointment and the latter "emergency". Regularization ex-post-facto should never occur unless there has been some oversight in stating the terms of appointment when the vacancy was first filled. At that time it should either have been 'regular' or 'emergency' under General Rule (10) (a) (i) or 37 (a). There can sometimes be more than one regular appointment against one vacancy (permanent or temporary), as persons absent from duty are also eligible for regular appointment in their due turn or sometimes a few candidates in the approved list who have been appointed on a regular basis, may not be available for such appointments and others in that list may then be appointed in these vacancies.

**M. PURUSHOTHAM PAI,**  
Chief Secretary to Government