



GOVERNMENT OF ANDHRA PRADESH  
EDUCATION(G) DEPARTMENT

Memorandum No. 1596/G2/70--5, Edn.

Dated the 12th February, 1971.

Sub : Secondary Education - Zilla Parishads - Regularization of services of teachers - Competent authority -Clarification - Issued.

Ref: 1. From the Secretary, Zilla Parishad, Anantapur, Lr. Re. No. 1227/70 B2, dated 13-3-1970.

2. From the Director of Public Instruction, Letter Re. No. 5192/G4/70, dated 23-11-1970.

**A P U S**

The Secretary, Zilla Parishad, Anantapur has in his letter cited (copy enclosed) sought for a clarification whether the Secretaries of the Zilla Parishads are competent to regularize the services of teachers appointed on a temporary basis, in view of the fact that the Secretary of a Zilla Parishad is the authority competent to declare satisfactory completion of probation of teachers and Head Masters of High Schools under Zilla Parishads under the powers conferred in G.O. Ms. No. 105, Planning and Local Administration, dated 20th January, 1961.

2. Declaration of satisfactory completion of probation is an order certifying the suitability of a probation for confirmation in a particular post. Power to declare satisfactory completion of probation has nothing to do with either the appointment of teacher or regularization of services of temporary teachers. Temporary appointments are made when it is not possible to make regular appointments in accordance with the rules. Regularization of services of a temporary employee is nothing but an appointment of that employee in accordance with the rules i.e.. regular appointment of that employee by the competent authority. Since the Chairman of a Zilla Parishad is the appointing authority in respect of teachers of Secondary Schools. It is only the Chairman that is competent to regularize the services of teachers appointed on temporary basis. The Secretaries of Zilla Parishads are not therefore, competent to regularize the services of temporary teachers in Secondary Schools of Zilla Parishads. The Secretary, Zilla Parishad, Anantapur is requested to see that urgent action is taken in the matter of regularization of services of all temporary teachers in accordance with the rules by the chairman, Zilla parishad, Anantapur.

**M.V. RAJAGOPAL**

Joint Secretary to Government