



**GOVERNMENT OF ANDHRA PRADESH
ABSTRACT**

LEAVE RULES - Maternity Leave - Liberalization of - Amendment - Issued.

FINANCE & PLANNING (FIN.WING FRJ) DEPARTMENT

G.O.Ms.No.219

Dated: 25-6-1984

Read the following:-

1. G.O.Ms.No. 384; Fin. & Plg. (FW.FR.I) Dept., dt. 5-11-1977.
2. Representation from the State Teachers Union, A.P., Hyderabad, dated 6-2-1984.

A P U S

ORDER:

As per item 2 of Para 7 of the G.O first read above married female Government servants may be granted maternity leave for a period of 90 days. However, as per subsidiary Rule 1 under F.R. 101(a), the non-permanent married female Government servants shall take for maternity purposes the ordinary leave for which they may be eligible. If however, they are not eligible for any earned leave or if the leave to their credit is less than two months (as the limit then existed) maternity leave may be granted for a period not exceeding two months or for the period that falls short of two months as the case may be.

2. In the representation second read above, the State Teachers Union, Hyderabad, has requested that the condition of exhausting the normal leave i.e. earned leave first may be dispensed with as it is causing hardship to such Government servants.

3. The Government after careful consideration have decided to remove the condition as mentioned above and allow the non- permanent employees also maternity leave of 90 days on par with permanent employees as per the Government Order 1st read above.

4. The following notification shall be published in the Andhra Pradesh Gazette.

NOTIFICATION

In exercise of the powers conferred by the proviso to article 309 read with Article 313 of the Constitution of India, the Governor of Andhra Pradesh hereby makes the following amendments to the Fundamental Rules.

AMENDMENT

For subsidiary rule 1 under Fundamental Rule 101 (a) the following subsidiary rule shall be substituted namely: -

"A competent authority may grant maternity leave of full pay to married female Government servants for a period of ninety days.

Explanation: - The provisions of these rules shall apply to the grant of maternity leave in cases of confinement and shall apply to such leave in cases of miscarriage subject to the following modifications, namely: -

- i) That the leave does not exceed six weeks and
- ii) That the application for the leave is supported by a certificate from the Registered Medical Practitioner".

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

D. SANKARA GURUSWAMY,
Principal Secretary to Government.