



GOVERNMENT OF ANDHRA PRADESH

Establishment - Zilla Parishad and Panchayat Samithis services - Khammam District.
Appointments and promotions - Earning of increments - Orders - Issued.

PANCHAYAT RAJ (ESTABLISHMENT-V) DEPARTMENT

G.O.Ms.No.135

Dt.19-3-68.

Read the following:-

1. From the Collector, Khammam, D.O.No.C5/7066/66 dt.3-9-1967.
2. From the D.P.LLr.Rc.No. 2239/G4/66 dt.2-11-67.

ORDER: **A P U S**

It has been brought to the notice of the Government that the services rendered by the teachers, selected by the District Selection Committee, Khammam and working for over 5 years to 6 years are not being counted for purpose of increments, on the score, that their period of probation has not been declared, for one reason or the other.

Under Rule 3(2) (a) of the rules relating to establishment under Panchayat Samithis and Z.Ps appointment authority is required to take action either to extend or terminate the probationers before the expiry of the period of probation, and under clauses (c) and (d) of the said, rules, there exists no provision to withhold the increment, if no action was taken prior to the expiry of probation in the case where probation has not been declared.

3. Rule 7 of the said rules specifies that the 2nd increment can be paid only with effect from the date on which the candidate is declared to have satisfactorily completed his probation. If no action as contemplated under 3 (2) (a) of the said rules was pursued in time, the incumbent might have to be deemed to have completed the period of probation unless it be 'that he has not passed the tests, if any required with in the period of probation or extended period, and the increments be allowed, after formal declaration of probation as contemplated under rule 3.

4. In the light of the position explained above, the Secretary, Z.P.Khammam is requested to examine each case with reference to the tests, if any to be passed for declaration of the probation of these teachers and allow the increments due to the individual. Orders of declaration of probation must be issued to each teacher separately.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

MOSHIN BIN SHABBIR

Joint Secretary to Government.