



**GOVERNMENT OF ANDHRA PRADESH
ABSTRACT**

Family Welfare Programme - Adoption of incentives to the Government Servants for undergoing Family Planning Operation - Orders - Issued.

MEDICAL AND HEALTH (D2) DEPARTMENT

G.O. Ms. No. 52 M & H

Dated: 23-1-1984

Read the following: -

1. G.O.Ms.No. 943, M&H (D2) Department., dated 27-9-1976.
2. Memo No. 759/D2/76-8, dt. 8-10-1976 of M & H Department.
3. G.O.Ms.No. 373, M&H (D2) Department, dt. 28-3-1977.
4. G.O.Ms.No. 345 M&H (D2) Department, dt. 19-4-1982.
5. G.O.Ms.No. 498 M&H, Department, Dt. 10-8-1983.

ORDER:

A P U S

Government issued orders introducing a scheme of incentives and disincentives to Govt. Servants as well as to the general public to gear up the family planning programme in the State in the G.O. first cited as amended in the references second to fourth cited. This scheme came into force from 20-8-1976 and was applicable to those who underwent the operation on or after that date. Subsequently, the representatives of the Govt. Employees represented that the incentives benefit under Family Welfare Programme should also be given to such of the Government Servants who or whose spouses have undergone sterilization operation prior to 20-8-1976 also. Government after careful consideration agreed to this demand and issued orders vide G.O. fifth read above. While issuing this order Govt. abolished the scheme introduced in the G.O. first cited with immediate effect.

2. The employees' representatives have been representing to Government for restoration of the scheme of incentives for undergoing sterilization operation by Govt. employees or their spouses. Govt. have re-examined this demand and since Govt. is also interested encouraging family planning among its staff, have decided to extend the family planning scheme, as in force in the Government of India, to the State Govt. employees also. Accordingly the following orders are issued.

a) All State Govt. Employees who undergo sterilization after having two or three surviving children may be granted a special increment in the form of personal pay not to be absorbed in future increments in pay either in the same post or on promotion to higher post.

b) The rate of personal pay would be equal to the amount of the next increment due at the time of grant of the concession and will remain fixed during the entire service. In the case of persons drawing pay at the maximum, the rate of personal pay would be equal to the amount of the increment last drawn. The grant of this concession will be subject to the following conditions:

i) The employee, must be within the reproductive age group. In the case of a male State Government employee, he should not be over 50 years and his wife should be between 20 and 45 years of age. In the case of a female Govt. employee, she must not be above 45 years and her husband must not be over 50 years of age.

ii) The employee should have two or three living children.

iii) The sterilization operation should be conducted in and the sterilization certificate issued' by a State Govt. Hospital/Clinic. The authorities issuing the certificate which should be in the form in Annexure-I to this orders are expected to satisfy themselves about the complete absence of sperms before issue of the certificate. If the certificate is proved false the Medical Officer who issued the certificate and the Govt. Servant who produced the certificate shall be severely dealt with.

iv) The sterilization operation can be undergone either by the Govt. employee or his/her spouse provided the conditions at Sl. No. (i) to (iii) above are fulfilled.

v) The concession will be admissible to all those employees who have undergone or undergo the sterilization operation on or after the 10th August, 1983.

c) This incentive will be over and above the other cash incentives admissible under the general/scheme of incentives for undergoing sterilization operations, if any.'

d) The personal pay may be allowed from the first, of the month following the date of sterilization for administrative convenience.

e) When both husband and wife are employees the personal pay can be drawn by either the husband or the wife, the choice being left to them, so that they can choose the higher of the two increments available to them.

f) The personal pay can be sanctioned by the authority who is competent to sanction increment in the pay scale admissible to the employee, through an office order/proceedings, after satisfying himself that the conditions governing grant of this personal pay are satisfied. An undertaking in the form given in Annexure-II to this

order shall be obtained from every employee claiming this personal pay, before sanctioning it.

g) The benefit of special increment, for undergoing sterilization operation would not be admissible to those Govt. Servants who have one child or more than three children irrespective of their being within the reproductive age groups.

h) As hysterectomy is a purely health measure it will not be covered by this order.

i) In case of recanalisation the special increment may be withdrawn from the date of recanalisation.

3. This order issues with the concurrence of Finance and Planning (Finance Wing) vide their. U.O. No. 758/Con(P)/84; dt. 6-1-1984.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

NARENDRA LUTHER
Principal Secretary to Government