



**GOVERNMENT OF ANDHRA PRADESH
FINANCE & PLANNING (FIN.WING.FR.I) DEPARTMENT**

Memo No. 49578/905/PK.I/A2/98

Dated : 23.02.1999

Sub : Leave on Half Pay - Encashment of Leave on half pay at the time of retirement of Government Employees - Certain clarification - Issued.

Ref : 1. G.O.(P) No. 21, Finance & Planning (FW.PC.I) Department, dated 19.01.1994.
2. G.O.Ms.No. 342, Finance & Planning (FW.FR.I) Department, dated 30.09.1994.
3. G.O.Ms.No.234, Finance & Planning (FW.FR.I) Department, dated 27.10.1998.

APUS

According to the Government Order 1st cited, State Government Employees drawing pay up to the scale of Rs. 3110-6380 are eligible for dearness allowances at full rates. Thus for the purpose of encashment of leave on half pay at the time of their retirement, as per orders issued in the Government Order second cited, the employees in the above scale and below are entitled for full Dearness Allowance on encashment.

In the Government Order 3rd cited, further orders have been issued, among others, that only proportionate dearness allowance as admissible to the leave salary on half pay, has to be taken into account to all the categories of employees, for the purpose of encashment of leave on Half Pay-In this connection, it has been brought to the notice of the Government that in the absence of clear instructions in the Government Order 3rd cited as to the effective date for the applicability of orders issued at Para 11, the sanctioning authorities are using their own discretion by allowing full rates of Dearness Allowances in some cases and allowing only proportionate Dearness Allowance in some other cases, while sanctioning encashment of leave on half pay, in respect of cases of retirements between 30.03.1994 and 27.10.1998.

Government, therefore, after careful examination of the matter hereby clarify that orders issued at Para 11 of the government order 3rd cited have prospective effect only i.e. with effect from the date of issue of the above orders.

**K. PRADEEP CHAN&RA
SECRETARY TO GOVERNMENT**