



**GOVERNMENT OF ANDHRA PRADESH
ABSTRACT**

Public Services - Welfare - Insurance - A.P. State Employees Group Insurance Scheme, 1984 - Revision of Groups with reference to Revised Scales of Pay, 1993 and revision of subscription under the Scheme - Orders - Issued.

FINANCE & PLANNING (FW. ADMN.II) DEPARTMENT

G.O.Ms.No. 367

Dated : 15-11-1994

Read the following :-

1. G.O.Ms.No. 293, Fin. & Plg. (FW. Accts. II) Dept., dated 8-10-1984..
2. G.O.Ms.No. 198, Fin. & Plg. (FW. Admn.III) Dept., dated 12-7-1991.
3. G.O.Ms.No. 172, Fin. & Plg. (FW. Admn.III) Dept., dated 8-10-1992.
4. Representation of Joint Staff Council of Associations, dated 4-8-1993.
5. Representation of A.P.N.G.O's Association, dated 29-9-1994.

ORDER :

A P U S

In the G.O.. 2nd read above. Government have constituted a Committee to review the working of the Andhra Pradesh Employees Group Insurance Scheme with reference to the revision of Pay Scales and modification made in Govt. of India Scheme and make suitable recommendations thereto.

In the G.O. first read above, Orders were issued introducing Group Insurance Scheme to the State Government Employees with effect from 01-11-1984 generally on the pattern of Government of India Scheme.

In the G.O., 3rd read above. Government have revised the Groups with reference to the Revised Scales of Pay, 1986 and issued modification of the existing Groups in para 4.4 of the G.O. first read above.

The committee constituted to review the working of the Andhra Pradesh state Employees Group Insurance Scheme has gone into the details and the modifications made in Govt. of India Scheme and recommended to enhance the subscription of each unit to Rs. 15 from the present rate of Rs. 10 based on the Central Government Employees Group Insurance Scheme. The Committee also suggested to revise the groups with reference to the Revised Pay Scales, 1993 as detailed below :

1. Group "A" - Pay in a Scale, the maximum of which is Rs. 7580 and above.
2. Group "B" - Pay in a Scale, the maximum of which is Rs. 5040 and above, but below 7580.
3. Group "C" - Pay in a Scale, the maximum of which is Rs. 3420 and above, but below Rs. 5040.
4. Group "D" - Pay in a Scale, the maximum of which is below Rs. 3420.

In the representation 5th read above, the A.P. Non-Gazetted Officer's Association has represented to the Government to issue suitable orders on the recommendations of the committee.

After careful consideration of the recommendations of the Committee, Government hereby revise the Groups with reference to the Revised Scales of Pay, 1993 and also revise the subscription of each unit from Rs. 10 to Rs. 15 as detailed

below in modification of the existing groups and subscription in para 4.4 and 5 of the G.O. first and third read above.

Para 4.4 :

Employees shall be grouped into the following categories for purpose of the Scheme with reference to Revised Scales of Pay, 1993 :

Sl. No.	Description of Posts	Classification of Posts
1.	Employees drawing pay in a scale of pay, the maximum of which is Rs. 7580 and above.	Group "A"
2.	Employees drawing pay in a scale of pay, the maximum -of which is 5040 and above, but below Rs. 7580	Group "B"
3.	Employees drawing pay in a scale of pay, the maximum of which is Rs. 3420 and above, but below Rs. 5040	Group "C"
4.	Employees drawing pay in a scale of pay, the maximum of which is below Rs. 3420	Group "D"

Para 5 : Subscription for Membership :

The subscription for the Scheme shall be in units of Rs. 15 per month.

A Group "D" employee will subscribe (1) unit.
A Group "C" employee will subscribe (2) units.
A Group "B" employee will subscribe (4) units.
A Group "A" employee will subscribe (8) units.

Thus, the rate of subscription for a member of the Scheme shall be Rs.15, Rs. 30, Rs. 60 and Rs. 120 for Group "D", "C", "B" and "A" employees respectively.

Each unit of the subscription is revised to Rs. 15 from Rs. 10, the amount of insurance cover will be Rs. 15,000 for each unit of subscription instead of Rs. 10,000 at present. The Revised Insurance cover shall be applicable only in such cases where the revised rate of subscription is deducted. The revised subscription as per the revised groups shall be recoverable compulsorily from the salary of November, 1994 paid on 1-12-1994.

All the Departments of Secretariat and Heads of Departments are requested to issue suitable instructions to their subordinate officers, that the modified orders shall be implemented properly. The Heads of Offices-should take action for recording necessary entries in the Service Registers of the employees about the recovery of revised rates of subscription under proper attestation.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

D. SUBBA RAO
Secretary to Government