



**GOVERNMENT OF ANDHRA PRADESH
ABSTRACT**

Examinations - Special Departmental Tests - Concession of allowing the Annual Grade Increments in respect of employees who crossed the age of 45 years - Orders - Issued.

GENERAL ADMINISTRATION (SERVICES-C) DEPARTMENT

G.O. Ms. No. 475

Dated: 20-9-1994.

Read the following: -

1. G.O.Ms.No. 1324, G.A. (Ser. C) Dept., dated 10-12-1964.
2. Govt. Memo No 913/Ser.C/77-2, G.A. (Ser C) Dept., dated 12-10-1997

APUS ***

ORDER:

In the G.O. 1st read above, it was ordered that an employee may be exempted for purposes of confirmation and increments on reaching the prescribed age i.e. 45 or 40 years, as the case may be from passing the special. Departmental or Language Tests, for which the penalty, prescribed in the rules for failure to pass the test or tests is only stoppage of increments.

2. In the reference 2nd read above, it was clarified that wherever the Special Rules provide for extension of the prescribed period of probation on account of not passing Special/Departmental Tests, no exemption from passing the said tests on the ground of age need ordinarily be granted.

3. The High Power Committee on employees demands submitted by Joint Action Committee of Employees. Teachers and Workers and A.P. Secretariat Coordination Committee, has recommended that the financial benefits like increments to persons who crossed 45 years of age when they do not pass the prescribed Tests may be allowed.

4. After careful consideration, and in partial modification of orders issued in the G.O. 1st read above. Government direct that where the Special Rules prescribe passing of a test as a precondition for drawal of increments/declaration of probation, the employees who crossed 45 years of age, and if they have not passed the prescribed Tests, the Annual Grade increments may be released.

5. The concession allowed in Para 4 above, will not entitle the employee to get eligibility for the Automatic Advance increment Scheme where acquiring qualification is a prerequisite or for promotion to next higher category for which passing of the test is a prerequisite.

6. The Departments of Secretariat are requested to amend the Special and Adhoc Rules with which they are concerned, suitably wherever necessary.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

K. JAYABHARATH REDDY
Chief Secretary to Government

