



GOVERNMENT OF ANDHRA PRADESH
FINANCE (FR.II) DEPARTMENT

Cir. Memo. No.5476-A/137/FR.II/07

Dated 12/3/2007.

Sub: Pay fixations – Stepping up of pay of the senior on par with the junior – Rectification of the anomaly – Clarificatory instructions – Issued.

A P U S

It is noticed that certain cases/files are being received from the Departments of Secretariat, regarding stepping up of pay on par with the junior after retirement of the Government servants. In some cases, the representations are filed for stepping up of pay relating to the initial category post in which the employee was appointed 20 to 25 years ago.

2. The situation of senior Government servant drawing less pay than the pay of his junior arises due to application of Automatic Advancement Scheme (AAS) and also introduction of the new rule of FR 22-B. In these cases, the senior gets promotion without availing the benefit of Automatic Advancement Scheme or FR 22-B, as the case be, and gets his pay fixed in the promotion post and the junior gets promotion after getting the benefits of AAS or FR 22-B and he gets his pay fixed accordingly. Consequently, the pay of the junior would be more than that of the senior. In that situation orders have been issued in G.O.Ms.No.297, Finance & Planning (FW.PRC.I) Department, dated 25-10-1983, G.O.Ms.No. 182, Finance & Planning (FW.FR.II) Department, dated 7-5-1984, G.O.Ms.No.75, Finance & Planning (FW.PC.II) Department, dated 22-2-1994 and G.O.Ms.No.223, Finance & Planning (FW.PC.II) Department, dated 10-9-1996 to rectify the anomaly by way of stepping up of pay of the senior on par with that of the junior.

3. Certain requests/representations are being received from the seniors with a request to step up their pay on par with the junior after lapse of several years after the junior was promoted to the next higher category. In certain cases, the representations are filed after retirement of both the senior and the junior. In such cases, the competent authorities have examined the requests of the individuals and sent the files to Finance Department with a request to rectify the anomaly stating that the old records of two to three decades ago are not available. In the absence of the relevant records of pay fixation of both the senior and the junior, it is not possible to verify the pay fixations done 20 to 30 years ago.

4. In the circumstances stated above, and after careful examination, Government hereby clarify that, for settlement of the cases of stepping up of pay of the senior Government servants on par with the pay of their juniors as per Rules, the requests / representations of the senior Government servants must be received **upto a period of five years after the promotion of their junior. Under no circumstances, such representations beyond five years after promotion of their junior can be allowed.**

5. All the Departments of Secretariat and all the Heads of Departments are requested to follow these instructions scrupulously.

**RANJEEV R ACHARYA,
PRINCIPAL SECRETARY TO GOVERNMENT (FP)**

To

The Accountant General, Andhra Pradesh, Hyderabad.

The Pay & Accounts Officer, Hyderabad.

The Secretary to Governor, Andhra Pradesh, Hyderabad.

All the Departments of Secretariat (5 copies each)

All the Heads of Departments (including Collectors and District Judges).

The Registrar, High Court of Andhra Pradesh, Hyderabad.

The Secretary, Andhra Pradesh Public Service Commission, Hyderabad

All the District Treasury Officers.

All District Educational Officers.

All the District Development Officer, Zilla Praja Parishads.

All District Panchayat Officers.

All Mandal Development Officers.

All Secretaries of Zilla Grandhalaya Samsthas through Director of Public Libraries, Hyderabad.

All Secretaries of Agricultural Market Committees through Director of Marketing, A.P., Hyderabad.

All Commissioners/Special Officers of Municipalities.

All Recognised service Associations.

Copy to the General Administration (SW) Department.

Copy to SF/S.Cs.