



**GOVERNMENT OF ANDHRA PRADESH
ABSTRACT**

Public Services - Revised Pay Scales 1993 - Automatic Advancement Scheme in the Revised Pay Scales 1993 - Modified Scheme - Implementation from 1-7-1992 - Orders - Issued.

FINANCE & PLANNING (FW.PC.II) DEPARTMENT

G.O.(P). No. 362

Dated: 28-10-1994

Read the following: -

1. G.O.Ms.No. 117, Fin. & Plg. (FW. PRC.I) Dept., dated 25-5-1981.
2. G.O.Ms.No. 164, Fin. & Plg. (FW. PRC.I) Dept., dated 1-6-1982.
3. G.O.Ms.No. 78, Fin. & Plg. (FW. PRC.I) Dept., dated 13-3-1984.
4. G.O.(P).No. 2, Fin. & Plg. (FW.PRC.I) Dept., dated 4-1-1988.
5. G.O.Ms.No. 343, Education Dept., dated 31-10-1989.
6. G.O.Ms.No. 347, Fin. & Plg. (FW. PRC.I) Dept., dated 17-11-1989.
7. G.O.(P)No. 290, Fin. & Plg. (FW. PC.II) Dept., dated 22-7-1993.
8. G.O. (P).No. 311, Fin. & Plg. (FW.PC.II) Dept., dated 20-8-1993.
9. G.O.(P). No. 382, Fin. & Plg. (FW.PC.II) Dept., dated 16-11-1993.
10. Agreement with JAC of Employees, Teachers and Workers and A.P. Secretariat Employees Co-ordination Committee on 17-12-1993.
11. G.O.Ms.No. Fin. & Plg. (FW.PC.I) Dept., dated 19-1-1994.
12. G.O.Ms.No. 46, G.A. (SW) Dept., dated 28-1-1994.

ORDER:

A P U S ***

In the Government Order 1st read above, orders were issued introducing Automatic Advancement Scheme with effect from 1-4-1981. In the Govt. Order 2nd read above, orders were issued extending the Scheme to the teachers. In the Govt. Order 3rd read above, orders were issued revising Automatic Advancement Scheme in respect of teachers in the light of regrouping of pay scales of teachers with effect from 1-12-1982 vide G.O.Ms.No. 1000 (S) Education, dated 17-12-1982.

2. In the Government Order 4th read above, orders were issued liberalising the Automatic Advancement Scheme with effect from 1-7-1986, in the light of recommendations of P.R.C. 1986. In the Govt. Order 5th read above, among others, orders have been issued bringing the Junior Lecturers into the main stream of the Automatic Advancement Scheme in pursuance of the recommendations of P.R.C. 1986. In the Govt. Order 6th read above, orders were issued on the Liberalised Automatic Advancement Scheme in respect of teachers.

3. In the Govt. Order 7th read above, orders were issued, modifying the Automatic Advancement Scheme in pursuance of the recommendations of P.R.C. 1993 with effect from 1-8-93. In the Govt. Order 8th and 9th read above, orders were issued on the modified Automatic Advancement Scheme pertaining to the Teachers, Junior Lecturers and Physical Directors in Junior Colleges respectively.

4. Government have reached an agreement with the JACETW on 17-12-1993. Among other things, it was agreed to implement the revision of pay scales of the employees from 1-7-1992 instead of 1-1-1993 originally ordered. However, the

monetary benefit would accrue from 1-4-1993 as originally ordered. Accordingly, Orders were issued in G.O. 11th read above implementing the revised pay scales with effect from 1-7-1992 with monetary benefit from 1-4-1993. In the G.O. 12th read above, a Committee of Secretaries to Government was constituted to look into the remaining demands of the employees.

5. In the light of implementing the Revised Pay Scales 1993 with effect from 1-7-1992, the employees Associations have represented to the High Power Committee to implement the modified Automatic Advancement Scheme with effect from 1-7-1992 instead of 1-8-1993. The High Power Committee did not recommend for the implementation of Automatic Advancement Scheme with effect from 1-7-1992. During the meeting held in the chambers of Chief Secretary on 28-8-1994 with the Representatives of JACETW and A.P. Secretariat Coordination Committee to discuss the recommendations of the High Power Committee, the JACETW stressed for positive decision on making applicable the Automatic Advancement Scheme with effect from 1-7-1992 instead of 1-8-1993. Govt. after further examination of the request of the Associations, have decided to implement the modified Automatic Advancement Scheme with effect from 1-7-1992 instead of 1-8-1993.

6. Accordingly, Government hereby order that the modified Automatic Advancement Scheme shall come into force with effect from 1-7-1992 with monetary benefit from 1-4-1993.

7. As a result the Employees/Teachers/Junior Lecturers/Physical Directors in Jr. Colleges who have completed 8 years of service or more by 1-7-1992 shall be appointed to Special Grade, with effect from 1-7-1992.

8. Similarly the employees have to be appointed to the SPP/SAPP from 1-7-1992 only on completion of 16 years of service. There should not be any appointments to SPP-II/SAPP-II from 1-7-1992 on completion of 22 years of service. Instead an employee gets one increment in the existing scale on completion of 24 years of service.

9. However, certain employees would have been appointed between 1-7-1992 and 31-7-1993 to the SPP/SAPP on completion of 15 years of service and SPP-II/SAPP-II on completion of 22 years of service in pursuance of the orders then in force and as the modified Automatic Advancement Scheme came into force with effect from 1-8-1993. With the implementation of modified Automatic Advancement Scheme with effect from 1-7-1992 all these appointments are liable to be cancelled. But, since the appointments to SPP-I/SAPP-I on completion of 15 years of service and SPP-II/SAPP-II on completion of 22 years of service were made in between 1-7-1992 and 30-6-1993 in pursuance of the orders then in force, it is decided not to cancel these appointments.

10. Accordingly, it is hereby ordered that the employees who already have been appointed to SPP-I/SAPP-I on completion of 15 years of Service under the scheme which was in vogue prior to 1-7-1992 will continue to enjoy the benefit conferred as per the orders then in force. Similarly, the employees who are enjoying the Special Promotion Post-II/Special Adhoc Promotion Post-11 on completion of 22 years of service in pursuance of orders that were in existence prior to 1-7-1992 shall continue to draw the scales as personal to them.

11. While modifying the Automatic Advancement Scheme from 1-8-1993, it was ordered that the benefit of fixation of pay under FR 22-B be limited to those who are promoted without appointment to the Automatic Advancement Posts. With the implementation of modified Automatic Advancement Scheme from 1-7-1992, all the employees who were promoted after 1-7-1992 from automatic advancement posts would not be eligible for fixation of pay under FR 22-B. However as the employees who got promotion between 1-7-1992 and 31-7-1993 from automatic advancement posts in pursuance of the orders then in force, it was decided not to revise the pay fixations in these cases. Accordingly, it is hereby ordered that in case of employees who were promoted from Automatic Advancement Grades in between 1-7-1992 and 31-7-1993 and got the benefit of fixation under FR 22-B, their pay shall not be revised in

pursuance of the above orders as their pay was fixed with reference to the then orders in force.

12. These Orders are applicable to those who are drawing Pay in Grade-1 to XXI i.e., upto and inclusive of the Revised Pay Scale of Rs. 3880-8140 including the Non-teaching staff of Aided Schools, Junior Colleges and Degree Colleges and Aided Polytechnics, Universities, including A.P. Agricultural University and JNTU, Regional Engineering College, Warangal, teachers working in the schools of Government, Municipalities, Municipal Corporations, Zilla Praja Parishads, Mandal Praja Parishads and Aided Managements and Junior Lecturers and Physical Directors working in Junior Colleges and in Degree Colleges including Aided Colleges drawing State Pay Scales and Work charged establishment who are drawing pay in Revised Pay Scales 1993.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

A.R. JAYAPRAKASH
Special Secretary to Government