



**GOVERNMENT OF ANDHRA PRADESH
ABSTRACT**

Public Services - Modified Automatic Advancement Scheme as recommended by Pay Revision Commissioner, 1993 - Extension to the Non-teaching staff of Universities - Orders - Issued.

FINANCE & PLANNING (FW.PC.II) DEPARTMENT

G.O. (P).No. 348

Dated: 1-10-1993.

Read the following: -

1. G.O.Ms.No.158, Fin & Plg (FW.PC.I) Dept. dt. 17-5-1993.
2. G.O.(P).No. 290, Fin & Plg (FW.PC.II) Dept., dt. 22-7-1993.

ORDER: A P U S

In the G.O. 1st read above, orders were issued extending the liberalized Automatic Advancement Scheme as recommended by the Pay Revision Commissioner, 1986 to the Non-teaching staff of Universities including Andhra Pradesh Agricultural University, Jawaharlal Nehru Technological University and Regional Engineering College, Warangal who were enjoying the Automatic Advancement Scheme as was introduced in G.O.Ms.No.117, Finance & Planning (FW.PRC.1) Department, dt. 25.5.1981. In the G.O. 2nd read above, orders were issued implementing the Modified Automatic Advancement Scheme as recommended by the Pay Revision Commissioner, 1993 to the Government employees with effect from 1.8.1993. The Pay Revision Commissioner, 1993 among other things recommended for extension of Modified Automatic Advancement Scheme to the Non-teaching staff of Universities. The observations of Pay Revision Commissioner in this regard are as under.

(a) "Before concluding these introductory remarks. Commission would like to draw attention to the fact that this part of the report is in continuation of the main report. Naturally all the recommendations made therein would apply in the case of Non-teaching staff also wherever the University/Regional Engineering College, Warangal are following the Government rules unless specifically modified in this volume. In particular the recommendations in regard to the Automatic Advancement Scheme, scope of application of FR-22B would apply to the Non-teaching staff of the Universities etc. The recommendations of Prof. T. Navaneetha Rao Committee were implemented with effect from 1.4.90 under FR-22(a) (ii) as was done in the case of recommendations of the Anomalies & Regrouping Committee in respect of Government employees etc. The recommendations of the Commission in Volume-1 in this regard would equally apply here also".

(b) Commission notes that Government have issued orders extending the benefit of (22 years) SPP-B Scale to the Non-teaching staff of the University. These orders have been issued in May, 1993 after the submission of the main report of that Commission where the abolition of SPP.III/SAPP to Scales have been recommended. A word of caution is necessary here. It has already been noted that in regard to the Technical categories an unstated regrouping of pay scales has resulted consequent to the implementation of Prof. Navaneetha Rao Committee Report. With this some promotion posts and feeder posts got the same Pay Scale. Further the scale of Rs 1150-2110 has been assigned to many posts even though they are only direct recruitment

posts and not promotion posts as envisaged by Prof. T Navaneetha Rao Committee. However, the service rules have not been formally amended so far. These aspects will have to be kept in view in implementing the Automatic Advancement Scheme for the Non-teaching staff.

Government have accepted the above recommendations of Pay Revision commissioner 1993. It is hereby ordered that the orders issued in the G.O. 2nd read above be extended to the Non-teaching staff of all Universities including Andhra Pradesh Agricultural University, Jawaharlal Nehru Technological University and Regional Engineering College, Warangal. These orders shall come into force from 1.8.1993.

The Registrars of all the Universities are requested to keep in view the observations of the Pay Revision Commissioner extracted in the above Para while implementing the Modified Automatic Advancement Scheme in respect of their Non-teacher staff.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

A.R. JAYA PRAKASH

Special Secretary to Government