



**GOVERNMENT OF ANDHRA PRADESH  
FINANCE & PLANNING (FW.PC.II) DEPARTMENT**

Memo No. 00769/76/PC.D/94,

Dated: 07-02-1994.

Sub: Public Services - Revised Pay Scales, 1993 - Modified Automatic Advancement Scheme - Fixation of Pay in respect of employees enjoying Automatic Advancement Scales - Clarification - Reg.

Ref: From the Director of Local Fund Audit, AJP, Hyderabad Lt. Roc. No. 41757/971/L2/93. dated 3.1.1994.

**A P U S**  
\*\*\*

In the letter cited, the Director of Local Fund Audit, sought clarification about the fixation of pay of the employees enjoying Automatic Advancement Scales, promoted prior to 1.8.1993, opted for fixation of pay under F.R.22(a) (i) on the date of promotion and under F.R, 22.-B on the date of accrual of increment in the lower scale as the fixation benefit under F.R.22-B has been limited to the employees who have been promoted without enjoying the benefit of Automatic Advancement Scheme from 1.8.1993.

2 Orders were issued in G.O. (P) No. 290, Finance and Planning (FW:PC-D) Department, dated 22.7.1993 modifying the Automatic Advancement Scheme in the light of recommendations of Pay Revision Commissioner, 1993 with effect from 1-8.1993. It was also ordered therein that fixation of pay of employee who is holding Special Grade/Special Promotion Post when he is promoted to the post under Service Rules, shall be fixed under F.R.22(a)(i), These orders are effective from 1.8.1993. Under ruling (ii) of F.R. 22-B, in case of promotion option was given to Government servants for fixation of pay on promotion as under a) either his initial pay may be fixed in the higher post on the basis of F.R.22-B, straight a way without any further review on accrual of increment in the pay scale of the lower post, or

(b) his pay on promotion may be fixed initially in the manner as provided under F.R. 22 (a) (i) which may be refixed on the basis of the provisions of F.R. 22-B on the date of accrual of the next increment in the scale of pay of the lower post

The employees promoted prior to 1.8.1993 are eligible to get their pay fixed under F.R.22-B irrespective of the fact whether they are promoted from ordinary grade or Automatic Advancement Grades including the option to get their pay fixed under F.R. 22-B on the date of promotion or under F.R.22(a)(i) on the date of promotion and under F.R. 22-B on the date of accrual of increment in the lower scale which may be later to 1.8.1993. In such cases the pay of the employee shall be fixed under F.R.22 (a)(i) on the date of promotion which may be earlier to 1.8.1993 and under F.R.22-B on the date of accrual of increment in the lower scale later to 1.8.1993, as the option allowed to the employees to choose better cannot be withdrawn by a subsequent order.

3. Further the expression of F.R. 22(b) occurring in Para 7 of G.O. (P) No. 290, Finance (PC.II) Department, dated 22.7.1993 shall be read as F.R. 22-B.

E. SATYANARAYANA MURTHY  
Additional Secretary to Government.