



**GOVERNMENT OF ANDHRA PRADESH**

**ABSTRACT**

Public service – pay revision commission 1986 – automatic advancement scheme In the revised scales of pay 1986 – extension to teachers – orders – issued.

**FINANCE & PLANNING (FW:PRC.I) DEPARTMENT**

**G.O.Ms.No. 347**

**Dated: 17-11-1989.**

1. G.O.Ms.No. 117, Finance & Planning (Fw:PRC.I) Department, dated: 25-5-1981
2. G.O.Ms.No. 266, General Administration (Ser.A) Department, dated: 25-5-1981.
3. G.O.Ms.No. 164, Finance & Planning (Fw:PRC.I) Department, dated: 1-06-1982.
4. G.O.Ms.No. 78, Finance & Planning (Fw:PRC.I) Department, dated: 13-03-1984.
5. G.O.Ms.No. 288, Finance & Planning (Fw:PRC.I) Department, dated: 17-11-1986.
6. G.O.(P).No. 02, Finance & Planning (Fw:PRC.I) Department, dated: 04-1-1988.
7. G.O.Ms.No. 151, Education (Ser.IV) Department, dated: 25-4-1989.
8. Agreement between the Government and joint Action committee of employees, teacher and workers, dated:22-10-1989.
9. Agreement between the Government and A.P Teacher Federation, State teachers union, united teachers Federation, Headmaster Association, dated: 22-10-1989.

**ORDER:**

**A P U S**

In the Government Order 1st read above. Government have introduced the Automatic Advancement Scheme benefiting those employees drawing pay in the pay scales falling under Grade-I to XVE in the Revised Pay Scales, 1978 and who have put in 10 or 15 years service in a particular category without getting promotion to a higher post.. in the Government Order 3rd read above, orders were issued extending this scheme to the Teachers working in the Schools of Government, Municipalities, Municipal Corporations, Zilla Parishads and Panchayat Samithis and also aided Managements. Consequent on regrouping the pay scales of Teachers vide G.O .Ms.No.1000 (S) Education Department, dated.17-12-1982 and constituting a separate category of Headmasters vide G.O.Ms.No.883, Education Department, dated 5-11-1982^ orders were issued modifying the automatic Advancement Scheme pertaining to Teachers with effect from 1-12-1982, vide Government Order 4th read above.

2. The Pay Revision commission, 1986 recommended for the continuance of Automatic Advancement Scheme and further recommended second promotion scale at the end of 22 years of service and extension of the scheme up to and inclusive of the

categories drawing pay in the Revised Pay Scale of Rs.2150-3690. Orders implementing the above recommendations were issued vide Government Order 6th read above, however, this Government Order did not cover the category of Schools Teachers. Government hereby extend the orders issued in G.O.(P) No.2. Finance & Planning (FW.PRC.I) Department, dt.4-1-1988 to Teachers working in Schools under all Managements viz.. Government, Municipalities, Municipal Corporation of Hyderabad, Vijayawada and Visakhapatnam, Zilla Praja Parishads, Mandal Praja Parishads and also Private Aided Schools.

3. The following instructions are issued to govern the Automatic Advancement Scheme, as recommended by Pay Revision commissioner in respect of Teachers.

i) These instructions shall be deemed to have come into force on 1st July, 1986.

ii) These instruction shall apply to all those who are governed by the Automatic Advancement Scheme issued through the G.O. 4<sup>th</sup> read above and who are in grade-I to XVII i.e., upto and inclusive of the revised scale of Rs.2150-80-2790-3690. However, these instructions are not applicable to the junior lecturers and lecturers.

iii) Wherver orders are required to be issued. In respect of employees other than Government Employees, the administrative departments of secretariat concerned with those employees, shall issue necessary orders in this regard.

iV) All amendments and the clarificatory instruction and orders issued or to be issued in connection with the implementation of the scheme introduced through the Government orders 3<sup>rd</sup> & 4<sup>th</sup> read above shall be applicable to this scheme, except where anything is specifically provided to the contrary.

V) **Special grade Scale:-** On completion of 10 years of service in a particular category which counts for increments, a teacher shall be eligible to be placed in special grade scale.

Vii) **Special Promotion post scale-I/Special Adhoc promotion post scale:-I** on completion or 15 years of service in a particular category which count for increment a teacher shall be eligible to be placed in special promotion post scale - /special Adhoc promotion post scale-I as the case may be for placing a teacher to a special promotion post he has to be fully qualified to the promotion post as prescribed in the service roles. Teacher in the category – III shall be eligible to be placed in the special promotion post scale provide they pass the special orientation test to scribed in G.O.Ms.No.166, Education department, dated:09-03-1984. However, the teacher who have already completed 15 years of service and have already bin appointed to the special promotion post have to pass the test by 25-03-1990. Reverted back to the special grade scale.

Viii) Similarly the teacher in the category 2<sup>nd</sup> shall be appointed to the special promotion scale 1 only when they are fully qualified to hold the post off the headmaster. However in the respect of those, who have all ready been appointed to the special promotion post

scale-I, completion of 15 years of service prior to 1-7-1986 and who have been already allowed 2 years time for passing the test have to required the qualification by 31-1-1990.

IX) The Language pundits category II in whom favor pundits training was relaxed for appointment as language pundits category II shall be eligible to be placed in special promotion post –I, scale only if they possess. a academic Degree and B.Ed or in lieu there are have to pass the simple orientation test prescribed in G.O.Ms.No.151 Education Department dated: 25-04-1989. Further they should also pass accounts test for the head masters /deputy inspector test in the full. Account test for subordinate officers part –I.

X) The language pundits grade I shall be eligible to be placed in special promotion post scale one provided they pass the simple orientation test prescribed in G.O.Ms.No.151, Education Department dated: 25-4-1989. However they are entitled for appointment to special promotined post scale one only after passing the test prescribed. They shall be given the benefit of s.p.p.scale –I only from the last date of the examination prescribed .

**Xi) Special promotion post scale –II special Adhoc promotion post Scale – II**

On completion of 22 years of service in a particular category which count for increments, a teacher shall be eligible to be placed in the special promotion post scale-II / special Adhoc promotion scale -II . for appointment for appointment to special promotion post scale II, the gazetted headmaster or deputy education officer should be full qualified to be promoted as joint director of school education

**Xii) Fixation of pay in respect of employees to who had completed 22 years of service prior to 1- 7 1986:** In respect of those who have completed 22 years of service prior to first July 1986 and have received the benefit have special promotion post Scale - I” OR “ Special Adhoc promotion post scale one, their pay shall be fixed as on first July 1986 in accordance with the provisions of the A.P. received scale of pay rules 1986. After the pay in the special promotion post scale-I OR special Adhoc promotion post scale- I is fixed, their pay shall be fixed in the special promotion post scale –II /special Adhoc promotion post scale –II under F.R.22 (a) (i) read with F.R.31<sup>st</sup> (2).

4. Fixation on appointment to special grade /special promotion post scale-I /special Adhoc promotion post scale –I and special promotion post scale II/special Adhoc promotion post scale II shall be under F.R.22 (a)(i) read with F.R.31(2).

5. when holders of special grade /special promotion post scale I are promoted to the first level promotion post as per service rules. Their pay in the post to which they are promoted shall be fixed under F.R.22-B based on the pay drawn in the special grade / special promotion post scale –I.

6. When the holders of special promotion post scale second are promoted regularly to the first level promotion post their pay in the first level post to which they are promoted shall be fixed under F.R.22(a)(i) only. As the scale of pay of the special promotion post II. Is protected, his pay will be fixed in the same scale by allowing one increment. The shall continue draw pay in the special promotion post scale II as personal scale while holding the first level promotion post regularly.

**(BY ORDER IN THE NAME OF GOVERNOR OF ANDHRA PRADESH)**

**S. NARAYANAN**

Secretary to Government