



**GOVERNMENT OF ANDHRA PRADESH  
FINANCE AND PLANNING (FWPRC.III) DEPARTMENT**

Memo. No. 130-C/582/PRC.III/91.

Dated: 2-4-1991.

**Sub:-** Public Services - Creation of Special Grade/S.P.P./SA.P.P. for employees who have completed 10/15 years of service - Clarification - Issued.

- Ref:-**
1. G.O.Ms.No. 117, HBL & Plg. (FW:PRC.I) Department, dt. 31-12- 1981
  2. Memo.No. 41086-B/202/PRC.I/81-1, dt.31-12-1981.
  3. Memo.No. 11720-B/616/PRC.I/86, dt.20-09-1986.
  4. Memo.No. 14388/311/PC/89, dt.27-06-1989.
  5. Representation from A.P.N.G.Os. Association Letter No. Nil, dt. 5-8-1990.
  6. Representation from the President, Assn. of Asst. Engineers Lr. No. Nil. dt. 26-1-91
  7. Representation from the President, A.P. Agricultural Subordinate Assn. dt. 8-9-90
  8. Representation from the General Secretary the State Teachers Union, P.Lr. No. STU/306/91, dt. 21-1-1991.
  9. D.O.Lr.No. 299/122/P3/90, dt. 22-3-1991 from the D.L.F.A. A.P. Hyderabad.
  10. Agreement reached with F.A.P.TA. on 20-3-1991.
  11. Agreement reached with J.A.C.TA. on 20-3-1991.

**A P U S**  
\*\*\*

While introducing the Automatic Advancement Scheme, it has been ordered that on appointment to the Special Grade/Special Promotion Post/Special Adhoc Promotion Post shall be fixed under F.R. 22 (a) (i) read with F.R. 31(2).

2. In the Memo. 2nd cited, a clarification was issued that the next increment in respect of those who have been appointed to Special Grade/Special Promotion Post/Special Adhoc Promotion Post on 1-4-1981 will accrue on the date on which an increment would have accrued had he continued in the old scale of pay. In pursuance of the above clarification, increments were regulated in respect of those employees who were appointed to the Special Grade/Special Promotion Post Special Adhoc Promotion Post from 1-4-81 till September, 86.

3. In the Memo. 3rd cited clarificatory orders were issued that on appointment to Special Grade/Special Promotion Post/Special Adhoc Promotion Post the Pay shall be regulated under F.R. 22 (a) (i) read with F.R. 31(2), which was in accordance with the basic structure of the Automatic Advancement Scheme and to clarification has come into force from 1-4-1981.

4. In the Memo. 4th cited instructions were issued waiving the recovery of excess payment consequent on issue of clarification in the Memo 3rd cited, in respect of certain employees.

5. In the reference 5th to 8th cited, representations have been received from various Associations requesting that the clarification issued in the reference 3rd cited may be cancelled and the next increment on appointment to Special Grade/Special Promotion Post/Special Adhoc Promotion Post could be allowed on the normal due dates.

6. Government have examined the above representations. It is also one of the items of agreement reached with the Office: Bearers of the FAFTO, and JACTA on 20-3-1991. It has been decided that it is reasonable to, wave the recovery resulting from the pay fixation made in the light of the instructions issued in the reference 2nd. cited while refixing the pay from 1-4-1981 in accordance with the Memo. 3rd cited. The recovery if any shall be: made from 20-09-1986.

7. Accordingly; it is" Hereby ordered that all the pay fixations; shall be regulated. in the light of instructions issued in the Memo .3rd cited. However the excess amounts already paid in the light of instructions issued in the reference 2nd cited from 1-4-1981 to 20-9-1986 in respect off all the employees, including- Teachers shall be waived and the excess-payment, made after 20.9.1986 shall however be recovered.

JAINDER SINGH,  
Secretary to Government