



**GOVERNMENT OF ANDHRA PRADESH
ABSTRACT**

A.P.E.S. - Automatic Advancement Grade Scales to Trained Graduate Teachers Grade-1 / School Assistants Grade-I/Language pandits Grade-1 Special Category in the Revised Pay Scales, 1986 - Date of effect - Orders - Issued.

FINANCE AND PLANNING (FW.PC.II) DEPARTMENT

G.O.Ms.No. 127

Dated: 14-8-1997

Read the following :-

1. G.O.Ms.No. 164, Finance & Planning (FW.PRC.I) Department, dated 1-6-1982.
2. G.O.Ms.No. 1000(S) Education Department, dated 17-12-1982.
3. G.O.Ms.No. 78, Finance & Planning (FW:PRC.I) Department, dated 13.3.1984.
4. G.O.Ms.No. 288, Finance & Planning (FW:PRC.I) Department, dated 13-3-1984.
5. Govt. Memo No. 18-A/PRC.III/89-1, dated 11-6-1990.
6. G.O.Ms.No. 302, Finance & Planning (FW:PRC.III) Department, dated 18-7- 1990.
7. Representation from Sri L. Rajanna, Convenor, Warangal Teachers Association for Telangana Safeguards (TTTS) dated 26-10-1995 and 11-6- 1997.

A P U S

ORDER:

In the G.O. 1st read above, orders were issued extending the Automatic Advancement Scheme to the Teachers w.e.f. 1-4-1981. According to the above orders, the Trained Graduate Teachers Grade-I/School Assistant Grade- I/Language Pandits Grade-1 (Special Category) who were drawing the pay scale of Rs. 750-1300 in the Revised Pay Scales, 1978 were assigned the Special Grade Scale of Rs. 800-1450, and Special Promotion Post Scale of Rs. 1050-1600 the pay scale applicable to the promotion post i.e. to the School Assistants Grade-1 Trained Graduate Teachers Grade I/Language Pandits Grade-1(Special Category). Gazetted Headmasters of High/Schools and Higher Secondary Schools, Deputy Educational Officers and parishad Educational Officers.

2. In the G.O. 2nd read above, orders were issued regrouping the pay scales of the Teachers w.e.f. 1-12-1982 as per the above orders, the School Assistants Grade-I/Trained Graduate Teachers and Language Pandits (Special Category) who were in the existing scale of Rs. 750-1300 were allowed the scale of Rs. 700-1200, duly allowing an option to come over to the regrouped scale or to remain in the pre-regrouped scales. In the G.O. 3rd read above, orders were issued determining the pay scales of Automatic Advancement Grades to the Teachers, consequent on regrouping of pay scales. The above categories were allowed the Special Grade Scales of Rs. 800-1450 and Special Promotion Post Scale of Rs. 1050-1600.

3. In the G.O. 4th read above, orders were issued revising the pay scales of the State Government employees from 1-7-1986 as recommended by the PRC 1986 and according to those orders the Gazetted Headmasters were assigned the scale of Rs. 1810-3230 whereas the Deputy Educational Officers and Parishad Educational Officer were assigned the pay scale of Rs. 1980-3500. In the Memo. 5th read above, it was clarified that the School Assistants Grade-1/ Trained Graduate Teachers Grade-

I/Language Pandits Grade-1 (Special Category) who opted to remain in the pre-regrouped scale of Rs. 750-1300 would be allowed the scale of Rs. 1380-2750 as Special Grade Scale and Rs. 1810-3230 as Special Promotion Post -1 Scale in the Revised Pay Scale, 1986.

4. In the G.O. 6th read above, orders were issued implementing the recommendations of the Anomalies Committee appointed to look into the anomalies arising out of implementation of the recommendations of the PRC 1986. These orders were implemented w.e.f. 1-4-1990 and according to these orders the Gazetted Headmasters were assigned the scale of Rs. 1980-3500.

5. In the reference 7th read above, it was represented that some senior teachers retired in between 1-7-1986 and 31-3-1990 could not get the scale of Rs. 1980-3500 whereas the juniors who were in service beyond 1-4-1990 got the scale of Rs. 1980 - 3500 and requested for issuing revised orders.

6. Government have examined the issue. The recommendations of the Anomalies Committee were implemented from 1-4-1990. However, the Special Promotion Post Scale will be the pay scale applicable to the promotion post as prescribed in the service rules. The Trained Teachers Grade-I/School Assistants Grade-I/Language Pandits Grade-1 (Special Category) are eligible for promotion to the post of Deputy Educational Officers and Parishad Educational Officers besides Gazetted Headmasters. The Deputy Educational Officers and Parishad Educational Officers were assigned the scale of Rs. 1980-3500 from 1-7-1986. Government have therefore decided to allow the scale of Rs. 1980-3500 instead of Rs. 1810-3230 as Special Promotion Post-1 Scale from 1-7-1986 to the Trained Teachers Grade-I/School Assistants Grade-I/Language Pandits Grade-1 (Special Category) and who remained in the pre-regrouped scale of Rs. 750-1300. Government accordingly hereby order that the School Assistants Grade-1/Trained Teacher Grade-1 Language Pandits Grade-1 (Special Category) and who remained in the regrouped pay scale of Rs. 750/- 1300 be allowed the scale of Rs. 1980-3500 as Special Promotion Post Scale-1 notionally from 1-7-1986 instead of Rs. 1810-3230 with monetary benefit from 1-4-1990.

7. The pay in respect of those who were already enjoying Special Promotion Post Scale as on 1-7-1986 shall be fixed directly in the scale of Rs. 1980-3500 as per the principles laid down in the G.O. 4th read above. In respect of those who completed 15 years of service on or after 1-7-1986 shall be fixed under PR 22(a) (i) read with PR 31(2) over the pay drawn in the Special Grade Scale of Rs. 1380-2750. In respect of employees whose pay was fixed in the scale of Rs. 1980-3500 w.e.f. 1-4-1990 with reference to the orders issued in G.O.Ms.No. 302, Finance (PRC.f1) Dept. dt. 18-7-1990 read with G.O.Ms.No. 140, Finance (PC.I) Dept., dt. 29-3-1994 the pay shall be fixed directly in the scale of Rs. 1980-3500 w.e.f 1-7-1986 notionally by canceling earlier pay fixations. All the Teachers effected by these order may revise their option to come into the revised pay scales, 1986 from 1-7-1986 or date of next increment not beyond 30-6-1987. Such revised option shall be exercised within one month from the date of receipt of these orders.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

K.SUJATHA RAO
SECRETARY TO GOVERNMENT (IF)