



**GOVERNMENT OF ANDHRA PRADESH  
FINANCE & PLANNING (FIN. PRC.I) DEPARTMENT**

Memo.No.007/375/PRCI/88

Dated: 26-10-1988.

Sub: Revised Pay Scales, 1986 - Automatic Advancement Scheme -Certain Clarifications - Issued.

Ref: 1. Government Memo. No. 41086-B/202/PRC.I/S8. dt. 31-12-1981.

2. G.O.Ms. No.2. Finance & Plg. (FW.PRC.I) Department, dated 4-1-1988.

3. Joint Director of Agriculture, Warangal Lr No. 14951/88, dated : 27-5-1988.

**A P U S**

In the Government Memo cited certain clarifications were issued in regard to Automatic Advancement Scheme in the Revised Scales of Pay 1978. At item No 5 of the Memo. cited, it was clarified that in cases of reversion at request to a lower post, it is not correct to deprive the employee of his claim to be appointed to the Special Temporary Promotion Post or Special Adhoc Promotion Post if he is qualified for these posts. Therefore notwithstanding the request for his reversion to a lower post, he should be appointed to the Special Temporary Promotion Post or Special Adhoc Promotion Post, as the case may be, if he is otherwise qualified for holding those posts under the rules applicable to such posts.

2. In the reference 2nd cited, the Joint Director of Agriculture, Warangal has sought a clarification, whether the benefits of Automatic Advancement Scheme can also be extended to the individuals who have relinquished their right of promotion permanently and their option has been accepted by the authority, as stipulated in rule 45 of Andhra Pradesh State and Subordinate Service Rules.

3. In this connection, it is hereby clarified that, the concept of Automatic Advancement Scheme for '5/22 years is that a person should be fully eligible for promotion and that he is not able to secure promotion on account of non-availability of vacancy. In cases where a person relinquishes his right permanently to promotion Under General Rule-45 of A.P. State & Subordinate Rules Should be made eligible for the benefit automatic advancement scheme Similarly under General Rule 45 of A.P. State and Subordinate Service Rules he should not be made eligible for the benefit of the Automatic Advancement Scheme. Similarly where a person, is reverted to a lower post at his request, he should not be eligible for the Automatic Advancement Scheme. Both these situations are synonymous.

4. Keeping this as well as the basic concept of Automatic Advancement Scheme the clarification to item (5) of Government Memo. No. 41086-B/202/ PRC.I/81 -1, dated : 31 -12-1981, is hereby cancelled.

5. All the Departments of Secretariat and the heads of Departments are requested to bring the clarificatory instructions to the notice of the appointing authorities concerned.

6. These orders shall come into effect from the date of issue of orders.

**K. KRISHNA DAS**  
Special Secretary to Government.