



**GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT**

**PUBLIC SERVICES - Revised Scales of pay, 1986 - Automatic Advancement Scheme in the Revised Scales of pay, 1986- Recommendations of the Pay Revision Commissioner - Orders - Issued.**

**FINANCE & PLANNING (FW.PRC.I) DEPARTMENT**

G.O.(P)No. 2

Dated : 4th January, 1988

Read the following: -

1. G-O.Ms.No. 117, Fin.& Plg. (FW.PRC.I) Dept., dt.25-5-1981.
2. G.O.Ms.No. 266, GAD(SpLA), dated 25-5-1981.
3. G.O.Ms.No. 284, Fin & Plg. (FW.PRC.I)Dept., dt. 6-11-1982,
4. G.O.Ms.No. 12,Fin. & Plg. (FW.PRC.I) Dept., dt. 8-1-1985.
5. G.O.Ms.No. 288, Fin.& Plg. (FW.PRC.I) Dept., dt. 17-11-'86.

**APUS**  
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**ORDER**

In the order first read above, a scheme of Automatic Advancement was introduced for the benefit of those State Government employees who are drawing pay in the Revised pay Scales of 1978 falling under Grades-1 to XVIII other than teaching staff of Schools, Junior and Degree Colleges who have put in ten or fifteen years of service in the scale without getting promotion to a higher post. Keeping in view the various situations that arose in the course of implementation of this scheme, various clarifications and amendments to the scheme were issued from time to time.

2. In the chapter dealing with Automatic Advancement Scheme, the Pay Revision Commissioner has recommended the continuance of the existing scheme of ten and fifteen years and in addition a second promotion scale at the end of twenty-two years of service He has also recommended that incases where an intermediary post is abolished, the employees on completion of the required service may be given the benefit of the scale applicable to the intermediary post abolished, deeming it to be continuing for the purpose of Automatic Advancement Scheme. Government have accepted the recommendations of the pay Revision Commissioner, 1986.

3. While issuing orders on the basis of the recommendations of the pay Revision Commissioner, it was indicated in paras 14 of the Government order 5th read above, that separate orders will be issued for implementing the revised Automatic Advancement Scheme as recommended by the Revision Commissioner.

4. The following orders are accordingly issued governing the Automatic Advancement Scheme, as recommended by the pay Revision Commissioner:

- i) These orders shall be deemed to have come into force on 1st July, 1986.
- ii) These orders shall apply to all those who are governed by the Automatic Advancement Scheme issued through the Government order first read above and who are in Grades-1 to XVIII i.e. upto and inclusive of the Revised Scale of Rs.2,150-80-2, 790-90-3, 690. However, these instructions are not applicable to the Teachers working in Schools and Junior Lecturers orking in Junior Colleges and Lecturers of Degree Colleges and also Non- teaching staff of Aided Institutions.

iii) All amendments, and the clarificatory instructions and orders issued or to be issued in connection with the implementation of the scheme introduced through the Government Order first read above shall be applicable to this scheme, except where anything is specifically provided to the contrary.

iv) wherever orders are required to be issued in respect of employees other than Government employees, the Administrative Departments of Secretariat concerned with those employees shall issue necessary orders in this regard in consultation with Finance and Planning (Fin.Wing) Dept.

v) SPECIAL GRADE: On completion of ten years service which counts for increments, an employee shall be eligible to be placed in the Special Grade Scale, as indicated in Schedule-m to the Revised Pay Scales, 1986, appended to the Rules issued through the order fifth read above. However, in respect of certain categories concerned by the Government Orders third and fourth read above, the Special Grade Scale and the Special Adhoc Promotion post scale I and II shall be as indicated in the Annexure to this order.

vi) SPECIAL PROMOTION POST SCALE I:- On completion of 15 years of service which counts for increment, an employee shall be eligible to be placed in the scale of the post next above the post held by him which happens to be the promotion post under the relevant service rules, provided he is fully qualified to be promoted to such promotion post. Provided also that such a post should belong to the regular line and not outside the regular line. This scale shall be called the Special Promotion Post Scale-1".

vii) SPECIAL PROMOTION POST SCALE-11:- On completion of 22 years service which counts for increments, an employee shall be eligible to be placed in the scale applicable to the next promotion scale over the First Special Promotion Post which happens to be the next promotion post to the first level promotion post to the original post held by him under the relevant rules. This is subject to the condition that he is fully qualified to be promoted to such promotion post, and also that such post should belong to the regular line and not outside the regular line. This scale shall be called 'Special Promotion Post Scale-11". Such of the employees only as have put in 22 years of service in one post without getting any promotion shall be considered for appointment to the Special Promotion Post Scale-II and in the case of employee holding First Promotion Post regularly prior to the completion of 22 years, such employees shall not be entitled to Special Promotion Scale- 11.

viii) SPECIAL ADHOC PROMOTION POST SCALE-1:- In case of an employee is holding a post for which there is no promotion post under the relevant service rules, he shall be eligible to be placed on completion of 15 years service in the scale of pay next above the Special Grade Post which he holds, as indicated in schedule-III to the Revised Pay Scales, 1986 appended to the rules issued through the order fifth read above.

This scale shall be called the Special Adhoc Promotion Post Scale-1".

ix) SPECIAL ADHOC PROMOTION POST SCALE-11: In case an employee holding a post for which there is no promotion post under the relevant service rules, he shall be eligible to be placed on completion of 22 years, in the scale of pay, next above (he scale applicable to Special Adhoc Promotion Post Scale-1. This scale shall be called "Special Adhoc Promotion Post Scale-II".

x) In case where an intermediary post is abolished, the employees, on completion of the required service shall be given the benefit of the scales applicable to the intermediary post abolished deeming it to be continuing for this purposes.

xi) FIXATION OF PAY IN RESPECT OF EMPLOYEES WHO HAD COMPLETED 22 YEARS OF SERVICE PRIOR TO 1-7-1986: In respect of those who have completed 22 years service prior to 1st July, 1986 and have received the benefit of "special Promotion Post Scale", or "Special Adhoc Promotion Post Scale", their pay shall be fixed as on 1st July, 1986 in accordance with the provisions of the A.P. Revised Scales of Pay Rules, 1986. After the pay in the Special Promotion Post Scale or Special Adhoc Promotion Post Scale is fixed, their pay shall be fixed in the Special promotion Post Scale-II/Special Adhoc Promotion Post Scale-11 under F.R 22 (a) (i).

5. FIXATION OF PAY: Fixation on appointment to Special Grade, Special Promotion Post Scale-I/Special Adhoc Promotion Post Scale-I and Special Promotion Post Scale-II/Special Adhoc Promotion Post Scale-11 shall be under F.R.22 (a) (i).

6. Fixation of pay of an employee who is holding special Grade/Special Promotion Post Scale-1 when he is promoted, his pay shall be fixed under F.R. 22-B.

7. Fixation of pay of an employee holding the Special Promotion Post Scale-11 on regular promotion to First Level Promotion Post shall be under F.R. 22 (a) (i). He shall continue to draw pay in the Special Promotion Post Scale-11 while holding the First Level Promotion Post.

8. The Attenders, Dafedars etc., who are holding special Adhoc Promotion Post, as on 1st July, 1986 and when they are promoted subsequently as Jamedars, the scale of Rs. 810-1420 shall be protected and there shall be no fixation. The Jamedars who are holding the post on 1st July, 1986 shall also be eligible for the scale of Rs. 810-1420, duly computing the total service put in by them in the category of Attender/Dafedar/Jamedar.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

K. SUBRAHMANYAM,  
Principal Secretary to Government

**ANNEXURE**

Sl.No	Category	Ordinary Grade Scale	Special Grade Scale	Special Adhoc Promotion Post Scale-I	Special Adhoc Promotion Post Scale-II
1	All Last grade posts in the scale of Rs.740-1150	740-1150	780-1275	810-1420	860-1470
2	Jamedars, Record	780-1275	810-1420	860-1470	910-1625
	Asst., Reno Duplicating Operators			910-1625 (if unqualified) 910-1625 (if qualified)	
3	Drivers(L.V)	810-1420	860-1470	910-1625	950-1670
4	Drivers(H.V)	950-1670	1010-1800	1050-1945	1100-2050
5	Shroffs/Cashiers	810-1420	860-1470	910-1625	950-1670 1100-2050 (for qualified)