



GOVERNMENT OF ANDHRA PRADESH  
FINANCE AND PLANNING (FIN.WING. PRC.I) DEPARTMENT

Memo.No.41086-202/PRC.I/81-1

Date:31-12-1981

Sub: PUBLIC SERVICES-Creation of special grade posts for employees who have completed 10 years of service and special temporary promotion posts/special adhoc promotion posts for employees who have completed 15 years of service - certain clarification- Issued.

Ref: G.O.Ms.No.117, Fin. & Plg. (FW, PRC.I) Dept., Dt. 25-5-1981

**A P U S**  
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In the Government order cited orders have been issued sanctioning creation of special grade posts and special temporary promotion of posts/special Adhoc promoted posts and laying down the procedure for tilling up these posts. It is possible that certain points of doubt may arise in the course of implementation of the above orders, which may requires clarification.

Government therefore issued the following clarifications.

**1. (POINT OF DOUBT)**

If an employee is on leave either on 1st April, 1981 or on the date of appointment to special grade post or special temporary promotion post or special adhoc promotion post whether he is entitled to draw the monetary benefit from 1st April, 1981 or not.

**(CLARIFICATION)**

The Employee who is on leave either on 1st April, 1981 or on the date of appointment to special grade or special temporary promotion post or special adhoc promotion post, will be entitled to draw the monetary benefit only from the date of resumption to duty.

**2. (POINT OF DOUBT)**

Regulation of pay where both the special grade post and special temporary promotion post/special adhoc promotion post carry the same scale of pay

**(CLARIFICATION)**

When the Scales of pay of special grade post and special temporary promotion post/special adhoc promotion post happen to be one and the same, the employee who, while working in the special grade post, is appointed to the special temporary promotion post, special adhoc promotion post consequent on completion of 15 years service, shall be eligible for fixation of pay in the special temporary promotion post/special adhoc promotion post in the common scale by allowing one increment in the common scale.

**3. (POINT OF DOUBT)**

Regulation of pay of an employee who has completed 15 years of service in scale as on 1st April, 1981 and who is appointed straight away to special temporary promotion post or special adhoc promotion post.

**(CLARIFICATION)**

The pay of seniors who are appointed straight away to special temporary promotion posts/special adhoc promotion posts on 1st April, 1981, without being appointed to the special grade post is likely to be less than the pay of juniors who are appointed, to special temporary promotion posts/special adhoc promotion posts. In such cases the pay of the senior in special temporary promotion posts /special adhoc promotion post shall be refixed at a stage equal to the pay of the juniors appointed to the special temporary promotion post/ special adhoc promotion post from the date from which the Juniors happen to draw more pay than the seniors under the provisions of F.R.27.

**4. (POINT OF DOUBT)**

Authority competent to appoint eligible employees to the special temporary promotion posts and special adhoc promotion posts.

**(CLARIFICATION)**

In respect of appointments to special temporary promotion posts and special adhoc promotion posts, referred to in para (B) and (C) of part-I of the scheme the appointing authority shall be the authority who is competent to make appointments to the posts held prior to appointment to the special temporary promotion posts and special adhoc promotion posts.

**5. (POINT IF DOUBT)**

Eligibility for appointment to the special grade post or special temporary promotion post where an employee is reverted to a lower post at his request

**(CLARIFICATION)**

In cases of reversion at request to a lower post, it is not correct to deprive the employee of his claim to be appointed to the special temporary promotion post or special adhoc promotion post if he is qualified for these posts. Therefore, notwithstanding the request for his reversion to a lower post, he should be appointed to the special temporary promotion post or special adhoc promotion post, as the case may be if he is otherwise qualified for holding those posts under the rules applicable to such posts.

**6. (POINT OF DOUBT)**

The exact implication of the word 'Scale' used in part-I A (i) and B (I) (i) of G.O.Ms.No. 117, Finance and Planning (FW.PRC.I) Department, dated 25-5-1981.

**(CLARIFICATION)**

The word scale referred to in appendix part-I (A) (i),B(i) (i) shall include the scales of pay corresponding to the existing scale of pay as per the orders issued from time to time in pursuance of the earlier pay revisions.

**7. (POINT OF DOUBT)**

Fixation of pay on reversion from a post outside the regular line on appointment to special grade post/special temporary promotion post/special adhoc, promotion post.

**(CLARIFICATION)**

As per para A (iv) B (1)and C (2) persons who are on other duty outside the regular line have to be considered for appointment to the special grade posts/special temporary promotion posts/special adhoc promotion posts. This is only a paper appointment so that their rights in the parent cadre are protected and there is no difficulty in the matter of fixation of their pay on reversion to the parent cadre later. In such cases when the persons outside the regular line is reverted to the parent department his pay in the post held by him in the parent department will first be fixed under the relevant provisions of the fundamental rules and based on this pay, his pay in the special grade post/special temporary promotion post/special adhoc promotion post will have to be fixed.

**8. (POINT OF DOUBT)**

What should be the designation of an employee appointed to special grade post/special temporary promotion post/special ad- hoc promotion post

**(CLARIFICATION)**

As the appointment to the special grade post/special temporary promotion post/special adhoc promotion post is not a promotion to a higher post involving higher duties and responsibilities of the higher post, the question of giving them the designation of the higher post does not arise. Those appointed to these posts will continue to be known by their original designations with the addition of special grade posts special temporary promotion post/special adhoc promotion post as the case may be. These additions in bracket would indicate that they are holding these special grades under this scheme of automatic advancement.

**9. (POINT OF DOUBT)**

Date of admissibility of next increment to those appointed to special grade post/special temporary promotion post/special adhoc promotion post on 1-4-1981.

**(CLARIFICATION)**

The next increment in such cases will accrue on the date of which an increment would have accrued had he continued in the old scale of pay.All the departments of Secretariat and the Heads of Department are requested to bring the clarificatory instructions to the notice of the appointing authorities concerned.

R.K.R. GONELA,  
Secretary to Government