



**GOVERNMENT OF ANDHRA PRADESH
ABSTRACT**

Public Services - Creation of Special Grade Posts for employees who have completed 10 years of service and Special Promotion Post/Special Adhoc Promotion Post for employees who have completed 15 years of service - Anomaly of junior promoted later drawing more pay than his senior promoted earlier - Rectification - Orders - Issued.

FINANCE AND PLANNING (FIN.WING PRC.I) DEPARTMENT

G.O.Ms.No. 297

Dated: 25th October 1983

Read the following: -

1. G.O.Ms.No.117, Fin & Plg. (FW.PRC.I) Dept., dt. 25-5-1981.
2. G.O.MS.No.4, Fin & Plg. (FW.PRC.I) Dept., dt. 7-1-1983.

ORDER

A P U S

It has been represented to Government that a Junior who is promoted to a higher post after getting the benefit of Special Grade and the special promotion post having completed 15 years of service by 1-4-1981 and got more pay than his senior in the same category, who got promotion to the higher post without being first appointed to Special Grade and Special Promotion Post and that this anomaly should be rectified.

2. Government have examined the issue and in order to remove the above anomaly hereby order that in cases of the above type, the pay of the senior should be stepped up with effect from the date of promotion of the Junior to a figure equal to the pay as fixed for the junior in the higher post to which he is promoted in or after 1-4-1981 subject to the following conditions:

- a) both the senior and junior should have been drawing pay in an identical scale;
- b) the senior as well as the junior should be promoted to the same category of post carrying the same scale of pay,
- c) the pay of the Junior in the lower category should have been less than or equal to that of the senior in the lower category prior to promotion of the senior to the higher post;
- d) once the pay of the senior is refixed under F.R.27 on par with that of the junior in the identical post carrying an identical scale of pay, the next increment of the senior will be admissible only after completion of the required period of service to earn an increment with effect from the date of refixation of pay;
- e) the anomaly should be directly as a result of the application of the orders issued in Government Order read above. If not, for example, if even in the lower post, the junior was drawing more pay in the lower post than the senior for any reason, such as grant of advance increments for merit or as a reward of under some such circumstances, there is no case to raise the pay of the senior in the higher post to be equal to that of his junior under these orders and therefore these orders would not be applicable in such cases; and
- f) in all cases affected by this order, the pay shall be fixed nationally from the date the junior got a pay higher than that of the senior in the higher post with monetary benefit from the date of these orders.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

D. SANKARAGURUSWAMY,
Principal Secretary to Government.