



GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

Public Service - Andhra Pradesh School Education Subordinate Service -Rules for recruitment of teachers in Government, Zilla Parishad and Mandal Parishad Schools - Orders - Issued.

EDUCATION (SER.III) DEPARTMENT

G.O.Ms.No. 221.

Dated : 16-7-1994.

Read the following:

1. G.O.Ms.No. 231, PR & RD (Estt. VIII) Department, dt. 31-3-1989.
2. G.O.Ms.No. 303, G.A. (Ser.A) Department, dt. 17-4-1990
3. G.O.Rt.No. 1292 Education (Ser.II) Department, dt. 16-7-1992

ORDER: A P U S

In the Government Orders read above, orders have been issued from time to time constituting the District Selection Committees for selection of teachers for the schools under Government, Zilla Parishad and Mandal Parishads and laying down procedure for selection. In the light of the orders issued in G.O.Ms.No. 40 Education, dated 7.2.1992. Government have reexamined the orders issued and lay down comprehensive rules for selection of teachers in schools under Government and Panchayat Raj Institutions. The following notification shall be published in the Extraordinary issue of the Andhra Pradesh Gazette dated 18th July, 1994. .

NOTIFICATION

In exercise of the powers conferred by Section 78 and Section 99 of the Andhra Pradesh Education Act. 1982 (A.P.Act. 1 of 1982) and sub-section (4) of section 169 and sub-section (4) of section 195 and section 268 of the Andhra Pradesh Grama Panchayats Act, 1994 (A.P. Act 13 of 1994) and the proviso to article 309 of the Constitution of India, the Governor of Andhra Pradesh here by makes the following rules for the recruitment for the posts of teachers specified in the annexure to this orders.

These rules shall come into force with immediate effect.

RULES

Short title and application	1.(1) These rules may be called the Andhra Pradesh Direct Recruitment for posts of Teachers (Scheme of Selection) Rules, 1994. (2) These rules shall apply to all the
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	categories of teachers specified in the Annexure.
Qualifications and method of recruitment	<p>2.(1) The candidates appearing for the interview shall possess the qualifications prescribed in column 3 of the Annexure to G.O.Ms.No. 40 Education Department Dt. 7.2. J 992.</p> <p>(2) The recruitment shall be through a selection process consisting of a written test, carrying 85 marks and an interview carrying 15 marks. The break up for 15 marks shall be as decided by Government from time to time. The selection shall be on the basis of merit.</p>
Selection Committee	3. There shall be a District selection committee for each District consisting of:
<p>1. District Collector</p> <p>2. Chief Executive Officer, Zilla Parishad</p> <p>3. A Subject expert to be nominated by the Chairman</p> <p>4. District Educational Officer</p>	<p>Chairman</p> <p>Member</p> <p>Member</p> <p>Member -Convener.</p>
Estimation of vacancies in Government Schools	4, The District Educational Officer, in respect of each category of posts specified in the Annexure to this order in Government Schools under his jurisdiction and for which posts he is the appointing authority, shall estimate the number of vacancies likely to arise upto the end of September of that year and intimate the same to the Member-Convener of the District Selection Committee, duly indicating the number of vacancies reserved for various categories as per rules in force.
Estimation of vacancies in Zilla Praja parishad Schools	5. The Chief Executive Officer, in respect of each category of posts of teachers specified in the Annexure to this Orders in the Schools School under Zilla Parishad and for which posts he is the appointing

	<p>authority, shall estimate every year the number of vacancies existing on 1st April and also the vacancies likely to arise upto the end of the September of that year. He shall obtain similar particulars from the Mandal Parishad Development Officers in respect of which the Mandal Parishad Development Officer is the appointing authority. He shall consolidate the estimate of vacancies and intimate the same to the Member-Convenor of the District Selection Committee, duly indicating the number of vacancies reserved for various categories as per rules in force.</p>
<p>Notification and communication of vacancies</p>	<p>6. On receipt of the estimate of vacancies in the manner provided in rules 4 and 5 above, the Member-Convenor of the District Selection Committee shall notify the vacancies to the Employment Exchanges of the concerned district. He shall also simultaneously communicate this information to the Director of School Education.</p>
<p>Communication of list by employment exchange</p>	<p>7. On receipt of requisition from the Member-Convenor as per rule 6 above, the concerned District Employment Exchange shall communicate the list of eligible candidates to the Member - convenor of the District Selection Committee.</p>
<p>Advertisement in the news papers</p>	<p>8.(a) On receipt of information about the vacancy position from the Members-Convenor of various districts, as indicated in rule 6 above, the Director of School Education shall issue a notification in at least four (4) leading Newspapers in the state of which at least two (2) in Telugu and One (1) in Urdu inviting applications from candidates registered in the respective Employment Exchanges. as on</p>

	<p>first of May of the year.</p> <p>(b) The number of vacancies notified are subject to variation at any time.</p>
Submission of applications together with fees	<p>9.(a) The candidates intending to appear for the written test shall Submit an application in the prescribed form to the Member-Convenor of the District Selection Committee, duly furnishing Employment Exchange where his/her name - is there in required particulars including the name is registered, the registration number and date, and also his reference to employment in Government or Panchayat Raj Schools.</p> <p>(b) Every applicant shall remit an amount of Rs. 40/- (Rupees forty only) towards test fee through Demand Draft in favour of the Member - Convenor of the District Selection Committee. Provided that the candidates belonging to Scheduled Castes/Scheduled Tribes are exempted from the payment of the said fee.</p>
Issue of Hall tickets	<p>10. On receipt of applications from candidates, the Member-Convenor of the District Selection Committee concerned shall take action to scrutinise applications and issue, to such of the candidates who fulfil the qualifications. Hall Tickets for the written test.</p>
Setting up of question Papers	<p>11. The Director, State Council for Educational Research and Training shall get the question paper for the written test set, printed and set to the Member-Convenor of the District Selection Committees and shall also undertake the-valuation of answer scripts. He shall intimate the marks secured by the candidates to the respective Members-Convenor.</p>
Written Test	<p>12. The written test shall be conducted in</p>

	<p>all Districts; provided that it shall not be conducted in those districts where there are no vacancies. The candidates will be required to appear for the written test in the District in which they have applied.</p>
<p>Requisite minimum Marks</p>	<p>13. (a) The Candidates who secure, in the written test, a minimum of 50 marks out of 85 shall be eligible to be called for interview. The minimum marks shall be 45 (forty five) out of 85 in respect of candidates belonging to Backward classes and 40 (Forty) out of 85 marks in respect of candidates belonging to Schedule Caste/Schedule Tribes.</p> <p>(b) The number of candidates to be called for interview shall however be restricted to thrice the number of posts as prescribed in G.O.Ms.No. 348 GAD dated 15.6.1988.</p> <p>Provided that all candidates having equal marks shall be called for interview even if it exceeds the prescribed limit.</p> <p>(c) The interview shall be conducted by the District Selection Committee. The quorum shall be three members.</p>
<p>Selection</p>	<p>14. On completion of interview, the candidates will be selected on the basis of total marks secured both in 'Written test and interview.</p>
<p>Preparation of selection list and waiting list</p>	<p>15. The number of candidates selected shall be equal to the number of vacancies notified. A waiting list of candidates not exceeding 5% of the number of posts or 50, which ever is less may be prepared so as to cater for a contingency where any selected candidate fails to join in the post within prescribed time. Such waiting list shall cease to exist soon after all the</p>

	vacancies are filled up, or by March, 31 of succeeding year, whichever is earlier. The candidates who are in the waiting list shall not have any right/claim for appointment.
Allotment of candidates	16. The Member-Convenor shall allot the candidates to Government/Panchyati Raj Schools on the basis of the preference given in the application by the candidates. The allocation of preferences will follow the order of merit.
Appointment	17. The appointing authority shall issue orders of appointment immediately on receipt of allotment of the candidates from the Member-Convenor concerned, subject to verification of antecedents, physical fitness, educational qualification certificates, etc. The appointment orders shall be sent by Registered post at the address indicated in the application form.
Deletion from list	18. If any candidate fails to join duty in the post within 45 days from the date of receipt of orders of appointment, his/her name shall be deemed to have been deleted from the list of selected candidates; and he/she shall not have any claim for appointment there after.
Apprentice	19. Every selected candidate shall be initially appointed as Apprentice for a period of two years from the date of appointment. He/She shall work under the general supervision of the Headmaster/Mandal Educational Officer as the case may be. During the period of apprenticeship, he/she shall be paid a monthly stipend at a rate to be prescribed from time to time by Government. On satisfactory completion of the period of apprenticeship, he/she shall be appointed to a regular post with a regular scale of pay. The apprenticeship period shall count

	for probation.
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(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

J.S. SARMA,

Secretary to Government.

ANNEXURE

Sl.No.	CATEGOLRY OF POST
	School Assistants (under Panchayati Raj)
	Language Pandits Gr. II
	Secondary Grade Teachers
	Physical Training Instructors/Instructresses Gr. I and Gr.II
	Physical Education Teachers
	Librarians ,
	Art Teachers Gr. I & Gr. II
	M.T. Is in carpentry
	M.T. Is in Weaving
	Craft Instructors including textile printing, tailoring, carpentry, fitter, turner, moulder, blacksmith instructors and senior mechanics.
	Sewing Instructresses
	Sewing/Tailoring and needle work instructors
	Drawing and Sewing instructresses
	Drawing Teachers
	Music Teachers
	Dance Teachers
	Yogasana Instructors
	Vyakarana and Sahitya Pandits in MR Govt. Sanskrit College Vizianagaram,
	Yajurveda, Rugveda, Samaveda Jyotishya Pandits in M.R. Govt. Sanskrit College High School.
	Film Operator including film examiners